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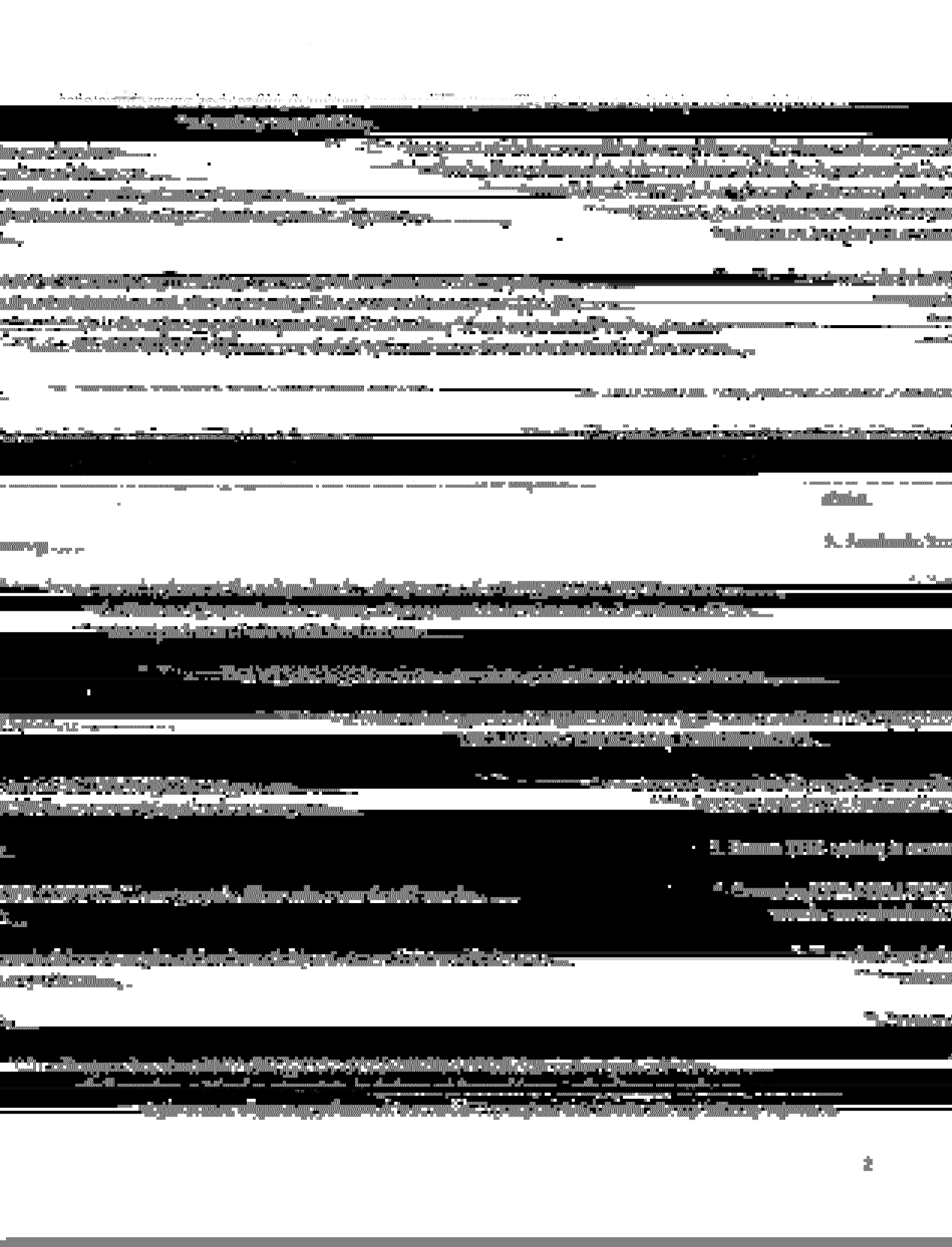
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All full-time faculty members are eligible to vote in the 2011-2012 election.

PROPOSAL FOR A NEW COLLECTIVE BARGAINING AGREEMENT

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The following proposal is being presented to you by the Faculty Association for the purpose of your review and comment.

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If you have any questions, please contact the Faculty Association at (508) 548-2000.

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PLEASE PRINT YOUR NAME AND SIGNATURE IN THE SPACE PROVIDED.

4. THE DEAN'S OFFER IS AS FOLLOWS:

Although not required, the election results will be posted on the faculty list served in the file room.

PLEASE PRINT YOUR NAME AND SIGNATURE IN THE SPACE PROVIDED.

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...for the full operation of the law... prior to April 19...

...with the Board of Education...

...of the young...

...of the young...

...of the young... faculty of the department.]

F. Department Chair Disputes, Vacancies, and Recall

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