

DRAFT Minutes

B. Approval of Minutes to Meeting #183

The meeting minutes for Faculty Senate #183 were approved as submitted.

C. Adoption of Agenda

The agenda was adopted as submitted.

II Status of Chancellor's Office Actions

A. Motions Approved:

1. Motion to Approve the List of 2011-2012 Degree Candidates
2. Motion to Approve New Minor in Geographic Information Systems
3. Motion to Approve New Minor in Paleontology
4. Motion to Approve New Minor in Geospatial Sciences
5. Motion to Approve New Minor in Geophysics
6. Motion to Adopt a Course Syllabus Statement Requirement for "O" and "O/2" Core Courses
7. Motion to Amend Charge to the Core Review Committee in the FS Bylaws, Section 3 (Article V: Committees) Subsection E., Permanent, 6. Core Review Committee
8. Motion to Approve the CLA Art Department Unit Criteria
9. Motion to Approve the School of Education Unit Criteria
10. Motion to Dissolve the Faculty Appeals and Oversight Committee and Amend FS Bylaws, Section 3 (Article V: Committees) Subsection E., Permanent, 4. Faculty Appeals and Oversight Committee
11. Motion to Amend the Grade Appeals Policy of the UAF Faculty Senate, Section III. Procedures, subsection B, Item 4
12. Motion to Amend the Appeals Policy for Academic Decisions (other than the assignment of grades) of the UAF Faculty Senate, Section III. Procedures, subsection B, Item 2

B. Motions Pending: None

III A. President's Remarks – Jennifer Reynolds

Jennifer reported on the recent Faculty Alliance meeting that was held in Fairbanks. They met with five of the UA system administrators. There is optimism that good working relationships are being developed with those administrators, and stronger communication, particularly with President Gamble.

An outcome has been decided by Statewide regarding the policy concerning the employee tuition waiver benefit and the related issue of satisfactory grades by dependents using the waiver. It's in line with what Faculty Alliance had preferred as an outcome.

Last spring Faculty Senate had considered draft policy about eLabs for Core Science courses. The issue is now at the other MAUs for consideration by their senates. We'll hopefully look at it next spring.

Articles about health care from the Statewide Voice are now also linked at the Faculty Senate home page. Jennifer described the articles currently posted there. <http://www.uaf.edu/uafgov/faculty-senate>

The pilot program for web timesheets for exempt employees (including faculty) will occur during Nov-Dec 2012, and full roll-out is scheduled for the first quarter of 2013.

Electronic Annual Activity Reporting: A pilot of the Faculty180 software will be run later this fall semester. Anyone who wishes to see the system may request a login.

Christine Cook mentioned SOED is one of the pilot units for Faculty180. Jennifer clarified that it's not the mandatory system for any reports due this year. It's available for tryout.

Debu M. asked more about the tuition waiver topic. Jennifer recalled that the dependent will be required to maintain a satisfactory grade point average, like that required for financial aid. The employee does not see their dependents' grades so FERPA violation is not at risk. The student's GPA must stay above a minimum level in order to be eligible for further waivers.

B. President-Elect's Remarks – David Valentine

David deferred his remarks until later on in the program.

IV A. Chancellor's Remarks – Brian Rogers

Chancellor Rogers noted that the UAF budget request for next year is under review at the system office. It will go to the Board of Regents for review at their September meeting, and they'll make their decision in November. The Governor is keeping a tight lid on growth in the operating budget. Next year will be more challenging for the university.

He saluted the Faculty Senate for taking on general education revitalization. He feels it's the one most important academic thing going on right now at UAF. It's a significant change after 20+ years of the baccalaureate core. It defines what our students are supposed to learn while they're here, so faculty decision-making is primary for this process.

The Chancellor noted that Mae Marsh has rescinded her earlier decision to close the Women's Center. He apologized for overlooking the involvement of governance groups and emphasized it was his oversight, not hers since she is new to the university. An advisory committee for the Women's Center will be appointed and he will take Senate recommendations for membership on that committee. He also solicited nominations for a task force to look at ideas to better support students generally (not only multicultural students, but also LGBT, and other groups).

B. Provost's Remarks – Susan Henrichs

Faculty 180 software will be made available to everyone over the course of the fall semester as a pilot program. The goal is for it to be implemented formally next fall after this pilot program. Training will be set up along with a "help-desk" type of support for the pilot.

The UAF Performance Report is required each year in advance of the budget request. The reporting requirements and metrics for the report were revamped by UA system and the state this year. There is now

- D. Reaffirmation of Resolution in Support of Allowing Candidates for Promotion, Tenure, or Comprehensive Review to Opt for “Open” Meetings – submitted by the Administrative Committee (Attachment 184/4)

Jennifer

Carolina, Charlotte study which examined both Moodle and BB. Moodle is an open source course management system. The outcome of that study was that UNC-Charlotte faculty and students preferred Moodle, adopting it over BB

Jennifer noted that the next step will be a request by Faculty Senate to the Provost for an official count of the qualifying faculty in each unit (tenure track, research or term faculty). The numbers should be available in late October. In the meantime, any changes to the bylaws and method of reapportionment should be looked at by the Senate.

Peter W. asked how joint appointments are handled between research and academic units. Jennifer noted it's the primary academic appointment that counts because

If unwillingness to serve in small units is the only driver for this action, he doesn't feel enough is gained to warrant going forward with it.

Jennifer noted it's not just a matter of caring on the part of the faculty, but also a matter of their being representative of their unit's faculty. She encouraged faculty to talk about this proposed action with their units and invited discussion to continue online. A vote will be taken at the October meeting.

Attachment 184/8 is a draft motion to increase the target number of elected seats from 35 to 39 in order to preserve the current number of representatives on the Senate. This number of seats enables the committees to be fully staffed. This motion is only necessary should the first draft motion be passed.

The third motion, Attachment 184/9, is mainly housekeeping. It updates the ex officio members of Faculty Senate to reflect what the current practices have been regarding that membership.

Debu M. asked for some clarification about the bylaws regarding ex officio membership (since he is present as one of those ex officio members). Jennifer noted that ex officio members are non-voting but have a seat at the table to participate in discussions. The proposed motion updates the bylaws regarding the ex officio members, particularly the language used to describe them. It doesn't change the union membership. But, it does update and change membership of students, staff, and representatives from Dean's Council to reflect what has actually been the practice in recent years.

Cindy H. asked about the representation of the adjunct union. Jennifer said it's historically been an inactive seat. Provost Henrichs noted that the president of that union is in Anchorage and promised to give Jennifer some contact information.

Christine C. recapped the number of ex officio seats, noting a discrepancy in the count. Jennifer responded that the correction will be made to the motion for the next meeting.

Peter W. asked for clarification about how joint appointments are counted again. Jennifer reiterated that tenure-track faculty with split appointments are counted in their tenure-granting unit. Dean Paul Layer also noted that their tenure resides at the college. Jennifer noted that the percentage of appointment can change from year to year. So, the only faculty who are represented through the research institutes are research faculty whose appointment is with the institute they represent.

E. General Education Revitalization – Alex Fitts, Rainer Newberry

Alex shared that she is now the interim dean of general studies and will be facilitating the committee in that capacity from this point forward. Because of this new appointment, she is no longer chairing and a search is underway to find a new chair. She recapped the work of the General Education Revitalization Committee (GERC) over the past year. In June, five committee members (Dave Valentine, Anne Armstrong, Rainer Newberry, Paul Layer and Alex) were able to attend an institute about general education reform. They returned with an action plan for the coming year. Rainer handed out copies of the GERC action plan.

discussions with them. There will be some open forums for faculty input. And, a poll is planned for October with questions which are still being refined by the committee in response to faculty input.

One of the principle questions will be about making a change from the current 39 credits to 34 credits, the BOR minimum for general education. If the answer to that question is “yes”, then the next step is how to do that. Other poll questions will deal with ways that student learning outcomes can be represented by the potentially reduced number of required credits.

Once they have poll results, then the committee will start to work with the units and departments about making changes to their curriculum to fit with the learning outcomes and poll results. The committee hopes to have the framework or model of the new curriculum plan by the end of the spring 2013 semester. That will go out for further feedback. The ultimate goal would be to have the model curriculum undergo further refinement in 2013-14, and then be formally approved and be rolled out in 2014.

Rainer stressed that this is scary stuff. One of the things impressed upon them at the meeting they attended in June was not to formulate a plan and just give it to the faculty. They are trying to get faculty involved from the start, not force it on them. They want a definitive answer to the question of reducing credits from 39 to 34. If there is a reduction in those credits, CLA and CNSM will be impacted heavily by the reduction. An informed decision needs to be made by the faculty. Faculty Senate is the logical group to spearhead the business of this change. On the other hand, the UAF faculty as a whole need to agree that the change is in order and be involved with making contributions in some fashion. Everyone on Faculty Senate needs to be involved in talking with faculty and encouraging discussion and participation in the upcoming poll. An important piece of this is that the GERC needs a chair now that Alex has been promoted. Rainer invited any suggestions for possible chairs.

Jennifer reiterated that this is a huge deal. It will change the structure of education for every undergraduate student, and this hasn't been done for over 20 years. n stevon C de i

VII Public Comments/Questions

Professor Sine Anahita (Sociology, Women and Gender Studies, and Northern Studies) commented about the process of shared governance being ignored by administration over the summer when it was decided to close the UAF Women's Center and the Office of Multicultural Affairs and Diversity. This was decided upon when faculty were off contract, students were away and Staff Council didn't meet over the summer. While the decision to close the Women's Center has been rescinded, the decision to close OMAD has not. She reminded everyone of the Board of Regents Policy and University Regulations (Ch. 03.01) regarding shared governance, emphasizing that faculty, staff and students should have been part of the discussion and decision process. We had no input on these matters which affect our welfare. One of the foundations of shared governance is clear, two-way communication. In this matter communication has been obfuscated and as late as last week there were inaccurate TV reports where a member of administration denied that OMAD is closed. But if you go to the office where it had been located, it is clearly closed and has been since July 20. She strongly encouraged faculty and Faculty Senate to push for the principle of shared governance. It is the right of faculty members and to the benefit of everyone at the university.

VIII Governance Reports

A. Staff Council – Juella Sparks

Claudia Koch, SC vice president, was present on behalf of Juella Sparks. She reported that Staff Council is also working on a resolution affirming a commitment to shared governance as the voice of faculty, staff and students. She also mentioned the Staff Alliance work life survey which was advertised in the Cornerstone. The survey received a total of 830 responses across the three MAUs and statewide, which are currently being analyzed. The results will be published and shared in the near future. They will be used to help focus their efforts this year.

B. ASUAF – Mari Freitag

A report from ASUAF was not available.

C. UNAC – Debu Misra

Debu, speaking as the representative to the Senate from UNAC, welcomed Jennifer and David as the new Senate leadership. He expressed agreement with Sine's comments regarding shared governance. While Faculty Senate, administration and the Board of Regents all play a role in shared governance, it's not the primary role of the union. He is here to work with Faculty Senate and looks forward to having a good working relationship between Senate and the union. He also brought up the resolution regarding promotion and tenure and holding open meetings, reiterating that the union is in support of that as well.

He noted that market adjustment letters are in process and faculty will receive those shortly.

He thanked the Chancellor for the apology he offered earlier regarding the decision to close the Women's Center, about missing the shared governance aspect.

Debu also emphasized that when the Senate makes decisions on matters such as the dependent tuition waiver, for example, that they to look into the collective bargaining agreement because it's a negotiation issue. It would be helpful to involve the unions in that process.

UAFT – Jane Weber

Jane announced that the Joint Healthcare Committee will meet on September 20. There will be more news to report after that takes place. Jennifer noted that membership on JHCC is largely drawn from the unions, because healthcare is a collective bargaining issue.

IX Members' Comments/Questions/Announcements

A. General Comments/Announcements

Jane W. announced the upcoming talks by visiting scholar Dr. Sharon Bird on Sept. 24 and 25. She shared flyers with information.

Franz Meyer, chair of the FDAI committee, announced that Joy Morrison of the Faculty Development Office will be approaching department chairs at each college and school directly to plan development topics for their faculty. The School of Education will be (or has been) approached in September, and in October it will be the College of Natural Science and Mathematics, and in November the College of Engineering and Mines. He encouraged Faculty Senate members to let their colleagues know about this and to participate.

B. Committee Chair Comments / Committee Reports (as attached)
Curricular Affairs – Rainer Newberry, Chair

Faculty Affairs – Cecile Lardon, Convener [now Chair]

Unit Criteria – Sukumar Bandopadhyay, Convener [Karen Jensen, now Chair]

Committee on the Status of Women – Jane Weber, Chair

worked on this. With federal funding becoming more difficult to obtain, it will really help get funding for university research.

Jennifer mentioned that John Eichelberger, the new dean of the graduate school, will start on Sept. 26.

X Adjournment

The meeting was adjourned at 2:55 PM.

ATTACHMENT 184/1
UAF Faculty Senate #184, September 10, 2012
Submitted by the Committee on the Status of Women

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~~RESOLUTION~~

WHEREAS, the University administration has recently demonstrated a lack of commitment to the principle of shared governance through its decisions to close the Office of Multicultural Affairs and Diversity (OMAD) and the UAF Women's Center without including governance organizations in the decision-making process; and

WHEREAS, Regents Policy requires the University to "provide an effective opportunity for university

ATTACHMENT 184/2
UAF Faculty Senate #184, September 10, 2012
Submitted by the Administrative Committee

MOTION:

The UAF Faculty Senate moves to endorse the 2012-2013 committee membership as attached.

EFFECTIVE: Immediately

RATIONALE: New Senate members' preference for committee selection were
reviewed and weigh

Core Review (appointed)

CLA:

Derek Burleson, English (13)

Walter Skya, Social Sciences (14)

(pending) Humanities

Jean Richey, Communication (14)

Anne Christie, Library (13)

CNSM:

Latrice Bowman, Math (14) –

ATTACHMENT 184/3
UAF Faculty Senate #184, September 10, 2012
Submitted by the Graduate Academic and Advisory Committee

MOTION:

The UAF Faculty Senate moves to approve the elimination of the M.A.T. degree in Biology.

EFFECTIVE: Fall 2013

RATIONALE: As a result of the program review process, the Chancellor's Cabinet, the College of Natural Sciences and Mathematics, and the Department of Biology and Wildlife have recommended the program be discontinued. The proposal to discontinue the program is on file in the Governance Office, 312B Signers' Hall.

Background and Information:

The deletion of this program will have virtually no effect on other programs, personnel, students, or budget. There are currently no students enrolled in this program and therefore can be discontinued immediately and will not require a phase out period.

While a copy of the original program approval is not available, the following is an extract from the July 23, 2009 UAF Academic Program Review Committee (a committee formed within CNSM at that time).

"The M.A.T. in Biology program is designed to offer a graduate degree to students who have a B.A. or B.S. in Biology and are interested in teaching biology in K-12 schools."

Further, the committee recommended the program be discontinued at that time:

"No students have been enrolled in this program since 2003 and only 3 students have been awarded this degree. Doug Schamel, who was very passionate about K-12 education but passed away a number of years ago, led this program. If there were potential students (K-12 teachers/interns) interested in this program and a faculty who were interested in leading it, then it would be a good program to keep in place. However, given the faculty resource allocation in DBW and the lack of interest, the committee recommends removing the

ATTACHMENT 184/4
UAF Faculty Senate #184, September 10, 2012
Submitted by the Administrative Committee

ATTACHMENT 184/5
UAF Faculty Senate #184, September 10, 2012
Submitted by the Administrative Committee

August 24, 2012

The Honorable Sean Parnell
Governor of Alaska
P.O. Box 110001
Juneau, AK 99811-0001

Re: Complete College America (CCA)

Dear Governor Parnell:

On January 20, 2011, you received an invitation to have Alaska join the Complete College America Alliance of States. Supported by national foundations including Gates, Carnegie, Ford, and Kellogg, CCA has enlisted over 30 states in their non-partisan, nonprofit

The Honorable Sean Parnell
August 24, 2012
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but without the encumbering reporting prescriptions and without the implied switch to a state student performance-based budget model. At this point, SDI is in full swing and it makes little sense to us to try and change horses this far along in the race to higher effectiveness. Should Alaska change its mind at any time in the future, we would still be welcomed by CCA to join their coalition.

We are not rejecting CCA's ideas concerning the importance of goals and measuring progress in key areas such as remediation, completion rates and overall attainment rates. Those ideas are central to SDI as well. But as is so often the case in Alaska, the CCA's "one size fits all" approach, while praiseworthy for some, is simply not what serves Alaska best in addressing the higher education and workforce development attainment challenges facing students, employers, and our state economy. Under the rubric of SDI, APS, and several other very promising workforce development initiatives, and considering the growing K-12/UA partnerships presently underway here in Alaska, we believe we can be more appropriately responsive and accountable to you and our students for effective outcomes. We very much hope the state legislature agrees with our nearly unanimous consensus on this issue.

I would be pleased to present more supporting details on CCA or SDI, and present a list of associated UA recommendations to you or your staff at any time. In the meantime, I hope this has been useful to your deliberations.

Sincerely,

Patrick Gamble
President
University of Alaska

ATTACHMENT 184/7
UAF Faculty Senate #184, September 10, 2012
Submitted by the Administrative Committee

ATTACHMENT 184/8
UAF Faculty Senate #184, September 10, 2012
Submitted by the Administrative Committee

DRAFT MOTION:

The UAF Faculty Senate moves to amend the Bylaws of the University of Alaska Fairbanks Faculty Senate, Section 1, Article III: Membership, subsections A and B (pages 13-14). This amendment increases the target number of elected seats in the Faculty Senate.

EFFECTIVE: November 2012

RATIONALE: The Bylaws specify a target number of 35 elected senators, to be apportioned among the

ATTACHMENT 184/9
UAF Faculty Senate #184, September 10, 2012
Submitted by the Administrative Committee

DRAFT MOTION:

The UAF Faculty Senate moves to amend the Bylaws of the University of Alaska Fairbanks Faculty Senate, Section 1, Article III: Membership, subsection A (page 13). This amendment modifies the bylaws regarding non-voting members of the Faculty Senate to conform with recent and current practice.

EFFECTIVE: Immediately.

RATIONALE: The Bylaws provide for six non-voting members of the UAF Faculty Senate. In practice, these bylaws have not been followed in recent years. The amendments to the bylaws serve as Faculty Senate approval of those practices and make those practices official.

CAPS = Addition

[[]] = Deletion

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ATTACHMENT 184/11

UAF Faculty Senate #184, September 10, 2012

Submitted by the Faculty Development, Assessment and Improvement Committee

**UAF Faculty Development, Assessment and Improvement Committee
Meeting Minutes of August 29, 2012**

I. Franz Meyer called the meeting to order at 2:30 pm.

II. Roll call:

Present: Stephen Brown, 2. n Butte

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February – open

March – open

April – College of Liberal Arts