

DATE: December 2, 2016
TO: UAA Faculty Senate, UAF Faculty Senate, UAS Faculty Senate
FROM: Tara Smith, Chair, Faculty Alliance
RE: October Report of Activities
The [Faculty Alliance](#) consists of the president

Other continuing projects include feedback from faculty on the new common calendar and comparable budget information from all three universities and Statewide. Please note that my monthly meetings with President Johnsen for January through May 2017 have yet to be scheduled.

In my capacity as chair, I attended the two-day Leadership Summit held by President Johnsen for senior leadership across the system. We received communications and media relations training, national data from representatives from [NCHEMS](#) and [SHEEO](#), an address by Lieutenant Governor Byron Mallot, and heard from an Alaskan panel of faculty, student, and community/business perspectives on the [ACPE](#) goal of 65% of Alaskans having some postsecondary credential by 2025. I was one of the panel members. The communications training was given by [David Grossman](#) and focused heavily on listening with empathy and communication principles to improve morale and collaboration. No gathering of this kind has occurred in our system for many years. Attendees also spent some time collaboratively focusing on how the Strategic Pathways process could be improved. I believe the quality of the training provided and the breadth of the participation gives reason to expect improved communication from our senior leaders across the system, though I do note that we have leaders who already excel at respectful communication. I think generalized enhancement of direct, empathetic, and respectful communication is welcome, regardless.

Faculty Alliance will have only one regular meeting in December on the 9th. Faculty Alliance will hold a retreat in January overlapping with the BOR retreat (19th & 20th) and will not hold a regular meeting on January, 27th. We hope to have an informal dinner with the regents on January 19th. When confirmed, this will be posted on the BOR website as per the Open Meetings Act. We have offered to conduct a shared activity before the dinner, as well.

Please do not hesitate to contact your respective Faculty Alliance members with any comments or questions on these items or to make suggestions of items we should address. I can be reached best at tmsmith@alaska.edu if you would like to contact me.



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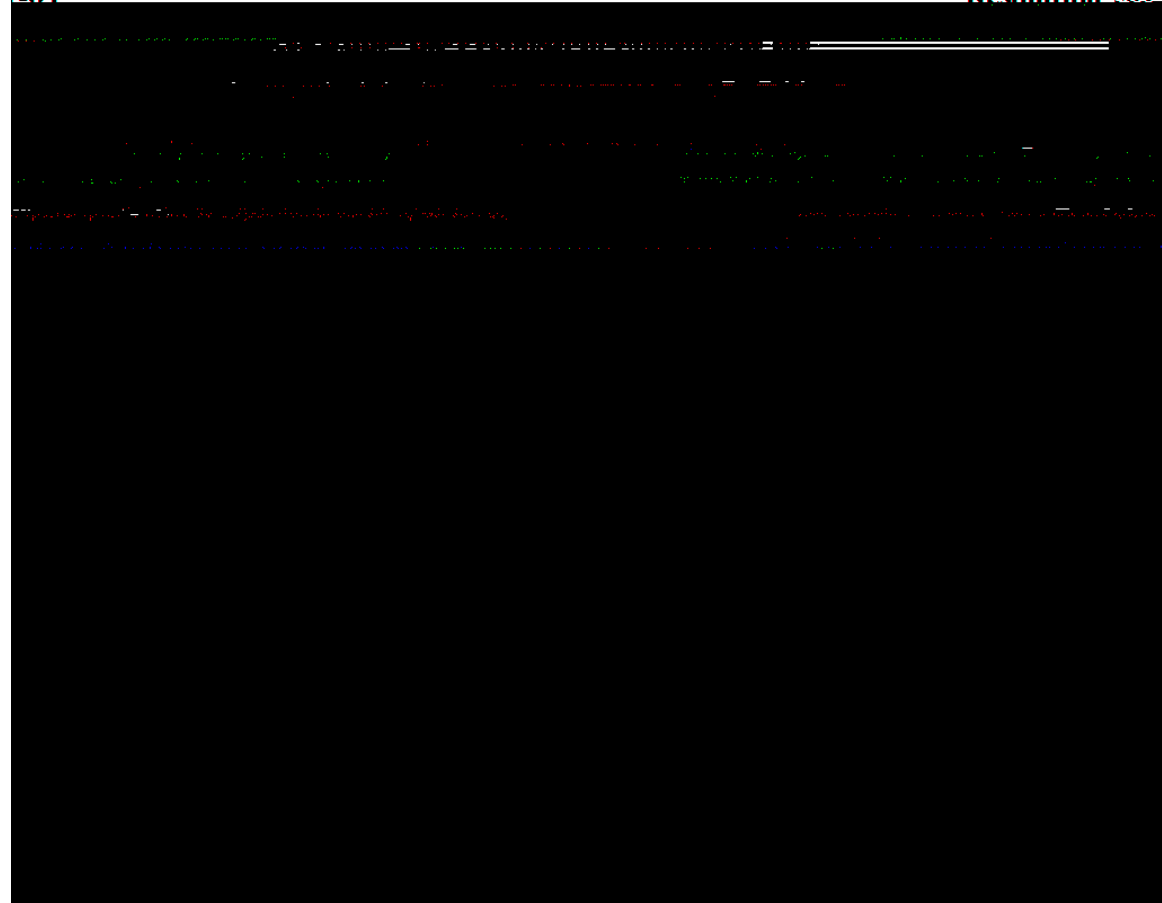
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100

Faculty Salary

7-03

Resolution 2017



WHEREAS the IIA, IAS, and IAF Faculty Senates and the Faculty Alliance have all agreed to support the proposed changes to the Faculty Handbook, and

disruptive and long-lasting changes that can occur at a faculty, are among the most complex

Tara,

Financial Services - Statewide Services

	FY15	FY16	% Change	FY17	FY18
Statewide Services	161,806	160,414	-0.8%	170,001	170,701
IIA Southeast	-6.9	28,016		28,009	29,806
IIA Statewide	168,722	152,398	-9.2%	141,992	140,895

	FY13	FY14	FY15	FY16	FY17	
CEO's Office	2	2	2	2	2	
Controller's Office	4	4	4	4	4	
Internal Audit	5	5	5	5	5	
Cash Management					6	
Fund Accounting					7	
Cost Accounting					8	
Financial Systems					9	
AVP Finance					10	
Document Management					11	
Records Management					12	
UA Budget					13	
Institutional Research					14	
UA Facilities					15	
State Relations					16	
Academic Affairs					17	
Governance					18	
Management Development					19	
State Services	4	4	4	4	3	
President's House					1	
President's Office					2	
Public Affairs					5	
University Relations					3	
Federal Relations					1	
Board of Regents					2	
General Counsel					7	
Human Resources					28	
Sub-Total Statewide Services	102	101	101	89	76	

Statewide Services - "Self Funded" Activities					
2	2	2	2	2	32 Educational Properties
10	11	12	11	9	33 Land Management
5	6	6	3	3	34 Labor Relations
					35 Risk
					36
					37
					38
					39
					40 Total Statewide Services
					41
					42
					43 Statewide Networks
					44 Administration
					45
					46 Application
					47 Teaching
					48 User Support
					49
					50 Total Statewide Networks
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					52 Education Outreach
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					55 Voc. Tech Operations
					56 K-12 Outreach
					57 Statewide Educational Outreach
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					60 Total Statewide
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