

**Staff Affairs Committee
Meeting Minutes
February 25, 2009**

Roll Call - Present: Julie Carpenter, Mary Sue Dates, Jennifer Elhard, Debra Hao (new member), Brad Havel, Donna Resnick, Kayt Sunwood

Excused: Juella Sparks, Carol Shafford

I. Approval of agenda and introductions

- a. The meeting was called to order at 2:00 PM. The Agenda was approved with a request to fix the date at the top of the page to the current date. Roll call was taken and it was noted that SA has a new member, Debra Hao! Welcome Debra!
- b. Mary Sue Dates is introduced as the new Chair for Staff Affairs beginning with the March 25th meeting.
- c. An update to the SA committee list of members will be completed soon as there have been quite a few changes recently.

II Pending Issues – open forum to discuss priorities:

are more lenient on this issue than others and currently that decision is being left to individual Directors.

Rural Affairs Committee Meeting Minutes of March 6, 2009

Present: Ashley Munro, Colleen Abrams, Marianne Freelong, Bec

Chukchi. Liz said she would contact one of them and see if they are interested in doing a presentation in April. The committee decided that doing the presentation on Fridays is not the best idea since people take off early for the weekend and are usually a bit burnt out from the week.

3. E-Learning-- Anne was going to try to make it to the meeting but due to confusion wasn't there in time. Liz mentioned that there are SkillSoft demos being offered if anyone from the committee is interested. Colleen, Marianne, and Liz expressed interest. Marianne said that she has coworkers that would be interested too. Marianne thought the demo was a good idea because she heard that it was a great training resource.
4. Staff Recognition Award-- Ashley reported that since this award was funded by the directors, she was still waiting to hear from them. She said she was going to send an email to Jennie Carroll to remind her to mention

Staff Health Care Committee
December 3, 2008

[REDACTED]

Mike Humphrey, Heather Swanson, and Paloma Harbour

Background on the committee and its purpose was given for new members.

Heather gave a report along with Mike on the Joint Health Care Committee. The committee had recently surveyed all staff and faculty. There were 1100 participants out of a possible 4500, which pleased the committee. This survey gave the committee lots of great feedback and they are in the process of collating all the results.

[REDACTED]

The committee also met with King County, a borough in the Seattle area. They explained their healthcare program. King County has a very transparent healthcare program. They have 7 specialists dedicated to the healthcare program. When they initialized the program, they did presentations to employees that explained the healthcare crisis, what employees could do, the resources they were

[REDACTED]

offering, and how the process worked. They used his meetings to explain what was and didn't work

[REDACTED]



University of Alaska
Fiscal Year 2009-2011 Employee Plan Rates
Biweekly Rates - 26 Payperiods (No Over

| Line # | | FY09 Curr Rates | | FY10 (No Recovery) |
|----------------------|---------|--------------------|---|-----------------------|
| Deluxe Plan | | | | |
| 1 | EE | \$5 | 0 | \$81.00 |
| 2 | EE + SP | 9 | 0 | 162.00 |
| 3 | EE + CH | 8 | 0 | 146.00 |
| 4 | Family | 12 | | 227.00 |
| Standard Plan | | | | |
| 5 | EE | \$2 | 0 | \$49.00 |
| 6 | EE + SP | 3 | 0 | 97.00 |
| 7 | EE + CH | 3 | 0 | 87.00 |
| 8 | Family | 3 | | 136.00 |
| Economy Plan | | | | |
| 9 | EE | \$ | 0 | \$24.00 |
| 10 | EE + SP | | 0 | 48.00 |
| 11 | EE + CH | | 0 | 43.00 |
| 12 | Family | 1 | | 67.00 |

**scenarios
 (No Recovery Applied)**

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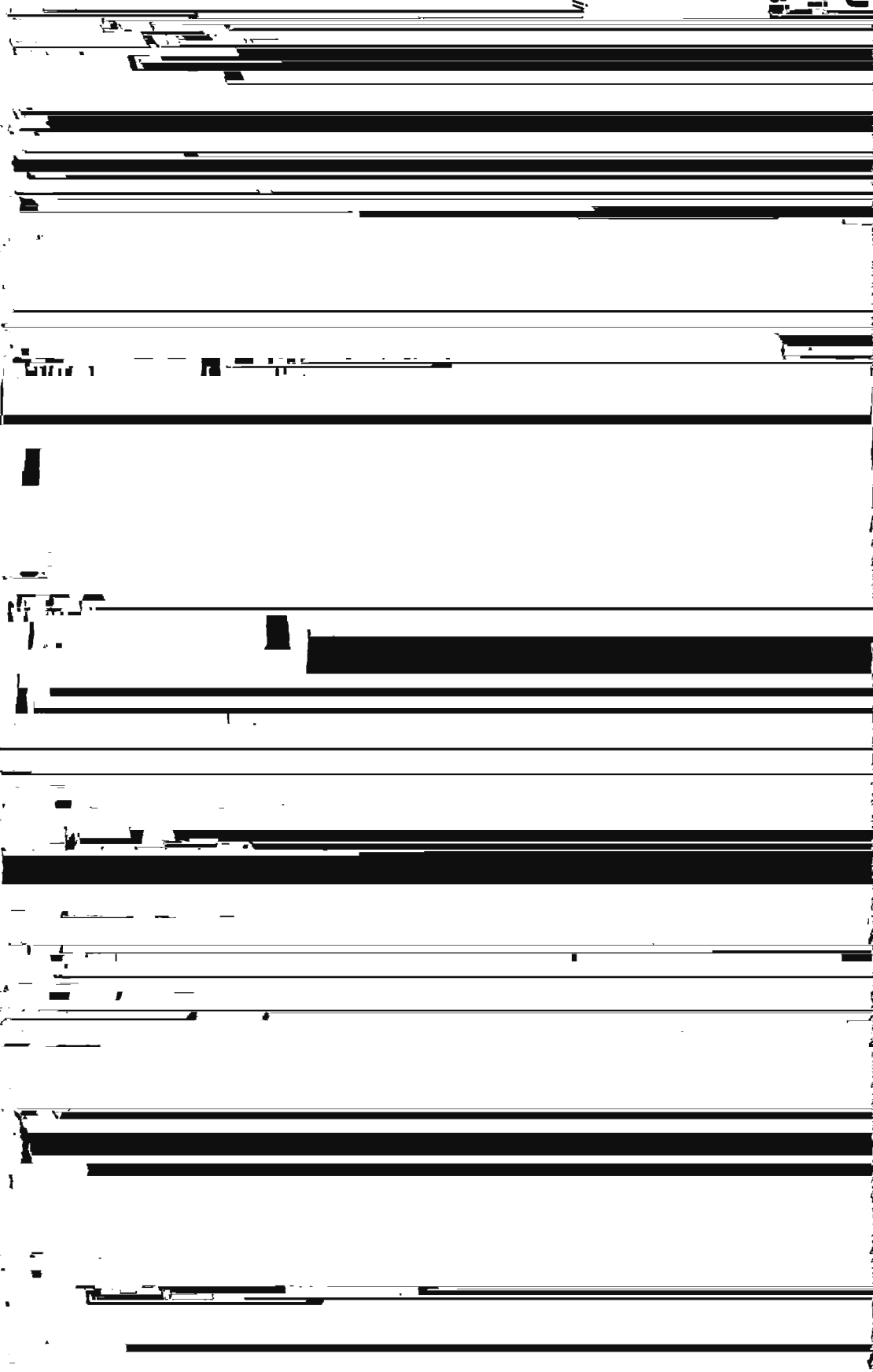
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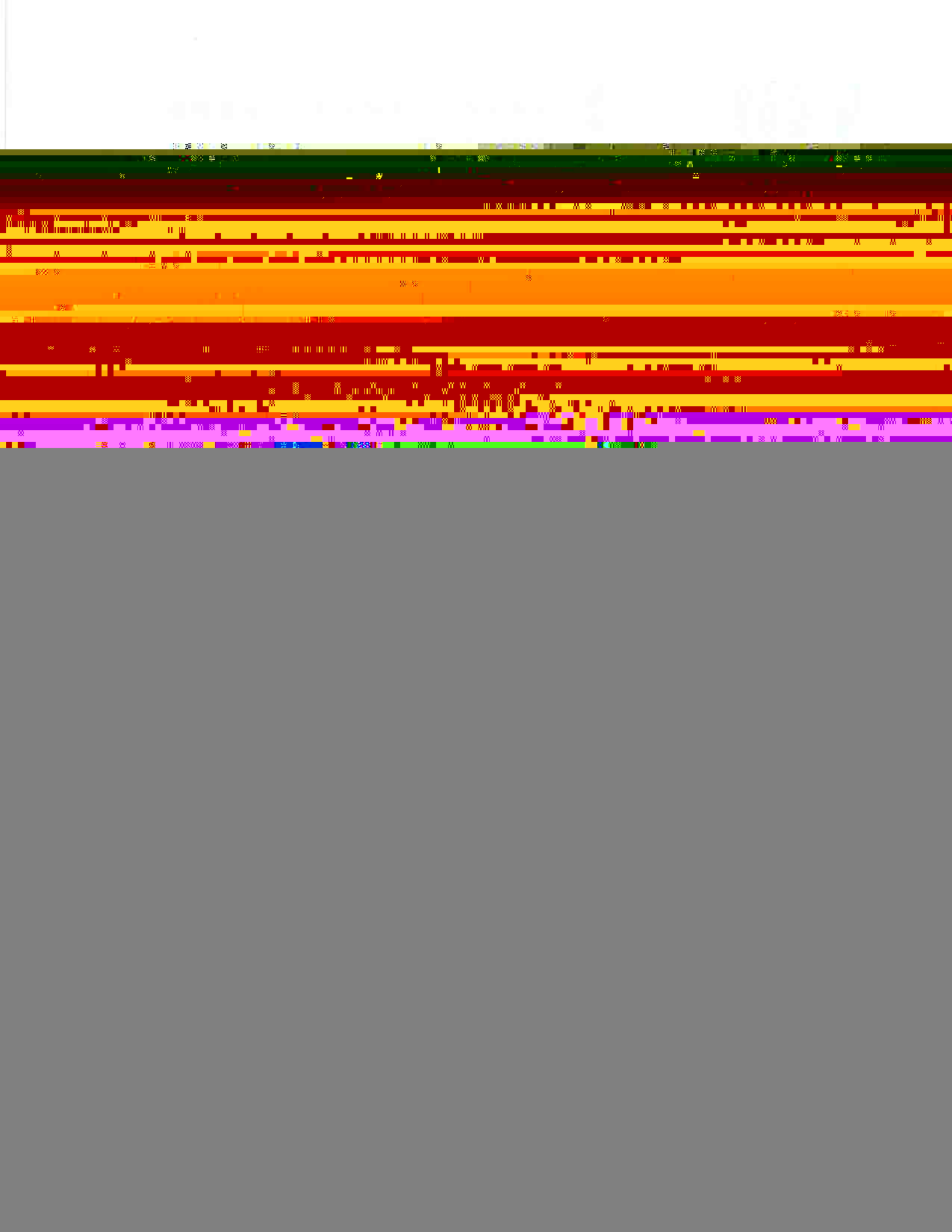
1
2
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**University of
Fiscal Year
Biweekly Rates**

**Employee Plan Rate Scenarios
periods (Option 1)**

| Line # | Plan | FY09 Current Rates | FY10 (\$3 M Recovery) | % |
|-----------------|-----------|--------------------|-----------------------|---|
| 1 | Deluxe EE | \$57.00 | \$65.00 | |
| 2 | EE + S | 96.00 | 130.00 | |
| 3 | EE + C | 89.00 | 117.00 | |
| 4 | Family | 128.00 | 183.00 | |
| Standard | | | | |
| 5 | EE | \$26.00 | \$34.00 | |
| 6 | EE + S | 33.00 | 69.00 | |
| 7 | EE + C | 32.00 | 62.00 | |
| 8 | Family | 39.00 | 96.00 | |
| Economic | | | | |
| 9 | EE | \$3.00 | \$11.00 | |
| 10 | EE + S | 7.00 | 22.00 | |
| 11 | EE + C | 5.00 | 20.00 | |
| 12 | Family | 12.00 | 31.00 | |





Appendix G

University
Fiscal Year
Biweekly Rates

Selected

| Account | Plan | Plan | Plan |
|---------|------|------|------|
| Di | | | |
| EE | | | |
| EE | | | |
| EE | | | |
| Fa | | | |
| SI | | | |
| EE | | | |
| EE | | | |
| Fa | | | |
| Ec | | | |
| EE | | | |
| EE | | | |
| EE | | | |
| Fa | | | |

FY09 Current Rates FY1 (\$4 M Re

\$79.00
132.00
121.00
175.00
\$35.00
45.00
43.00
53.00
\$4.00
9.00
6.00
16.00

UA Staff & Faculty,

Know Your Numbers

Biometric testing at UAA, UAF, & UAS in March & April

Learn important numbers you should know in April when you fill out your report. If you are in the IHP program, you can also get a biometric screening during one of your appointments.

Important Info

Sign up for your 10-minute appointment at www.uaheritageinaction.com beginning April 3.

UAA

Tuesdays

Mar 24 - Apr 28

9 am - 4:30 pm

See registration system

The UA Joint Health Care Committee

UA staff and faculty will receive \$50 for entering the Get the Point (GTP) Tracking System. Check out the details at the end of March for details. Know Your Numbers at clinical events listed above. Or, use your numbers from your doctor visit. You must enter weight, height, BP, and cholesterol. Your incentive is not tied to your results, only your UA Joint Health Care Committee.

But Wait, There's More...

UA staff and faculty who also reach Tier 1 in the GTP will receive another \$50! If you're not registered in GTP, do it now. Compliments of the UA Joint Health Care Committee.

DON'T FORGET!
Fill out the Personal Wellness
Profile in April and get \$100
mailed to you!
Look for an email invitation April 1, 2009.

TO: UAF Staff Council

From: Brad Havel

Date: March 16, 2009

To: UAF Staff Council

From: Brad Havel, EMR Committee Chair

Re: Meeting Notes, 03/02/2009

Date: 03/19/2009

Attending: Katrina, Holly, Gary, Brad

Katrina noted request to keep the possibility of having electronic voting available for the next round of elections. Depending on how the constitution reading/vote goes focus will be on revisions to the constitution for a reading at the April SC meeting or first draft of the Bylaws.

Two copies of the draft constitution will be presented for the reading depending on which is easier for people to read. (Original constitution was hacked up quite a bit and made for difficult reading in with all the modifications to the document.)

Agenda item was requested for a first reading of the constitution changes was requested for the March 20, 2009 SC meeting.

It was also noted Walker Wheeler will be joining the EMR Committee.

With Katrina leaving for maternity leave Brad Havel will be taking over EMR Committee Chair duties. (Katrina is estimated to be out for a ~ 12 week duration.)