

4/22/2009

MINUTES
UAF STAFF COUNCIL #196
Friday, 20 March 2009
8:45-11:00 a.m.
Wood Center Carol Brown Ballroom

Staff Council Audio-Conference Information: 1-800-893-8850 Participant PIN: 8244236

The next UAF Staff Council meeting is scheduled Wednesday, 22 April 2009.

PRESENT

Suzie Baird
Holly Royce
Bryan Uher
Barbara Paskvan
Jill Dewey-Davidson
Kathy Petersen
Maria Russell
Jennifer Miller
Sharon Corbett
Travis Brinzow
Gary Newman
Nici Murawsky
Mary Sue Dates
Ashley Munro
Heather Leavengood
Donna Resnick
Kayt Sunwood
Pips Veazy
Brad Havel
Jenny Day
Marianne Freelong
Deb Hao
Chris Van Dyck
Leah Glasscock Sanders

ABSENT

Jennifer Stutesman
Brandon Meston
Veronica Plumb, Family Friendly Task Force

EXCUSED ABSENCE

Liz Recchia
Carol Shafford

OFFICERS PRESENT

Juella Sparks
Martin Klein
Marsha Sousa

GUEST

Brian Rogers, Interim Chancellor
Kris Racina, HR Director
Sean McGee, Police Chief
Naomi Horne, Officer for UAF Development
Ken Fisher, UA Regent

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3. GOVERNANCE REPORTS

A. Marsha Sousa, President, Faculty Senate

Marsha mentioned that Faculty Senate is in the middle of elections. It turned into a more complex task than they thought and a senate reapportionment will be looked at for next year. They will be working under old bylaws for just this election. This should be finalized in the next week or so. The Faculty Core Revitalization Committee has a survey out and is hosting a conference on liberal education. Marsha noted that liberal education means general education. A great meeting with the bookstore representatives from Follette was held. Faculty Senate is looking forward to the solutions for late enrollment students, shipping etc. The Curriculum Affairs Committee and the Curriculum Review Committee are evaluating more than 100 curriculum changes. For recently approved programs a Ph.D. in Indigenous Studies was passed. A graduate certification in Construction Management is sitting in Curriculum Review. The source of funding is a concern. The next Faculty Senate meeting is in two weeks.

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B. Kris Racina, HR Director

Kris thanked Staff Council for inviting her. Kris feels that HR is a support function, not a means to an end. Over a period of time HR feels it has become an end and not the means. Kris is looking to streamline the mission and methods of the department while staying federal and state compliant. Kris is pleased with the supervisory training in effect. UAF trainings in general are giving a new focus to staff development. The new focus on skill development for all employees is a great avenue for the university to take. Kris feels there should be an increase focus on supervisor mentoring as well as engaging cross training within HR. Kris believes that HR is a resource for collaboration and mediation. Earlier involvement with supervisors might create better employee supervisor relationships. The HR d

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ACTION

6. UNFINISHED BUSINESS

Ad Hoc Committees Update

Nichole mentioned there was an email sent out to get Ad Hoc Council members availability. The deadline for Staff Make Student Count is today and the Chancellor and OSC award deadlines are March 31, 2009 at 5 PM.

Staff Compensation Discussion

Juella state that the distributed

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transition of the new president. Brad noted that there is a ramp up time for president and this change would allow a smoother transition for the pres-elect. The process for these changes is first having a first reading in March, a second in April and having the amendments approved by July 1, 2009. By then the first reading of the amended bylaws will be ready for the

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The UAF Staff Council moves to open the President-Elect nomination