## Background

In 2008, the University was advised that the legislature would only fund across the board pay adjustments for staff; it would no longer fund the cost of the annual step increases provided for in University Regulation. The Compensation Task Force was formed to review the impact of this change and to recommend appropriate changes to compensation practice and regulation. It was further requested that the Task Force attempt to identify cost saving or cost neutral options to help offset any costs associated with their recommendations.









