

The UAF Staff Council passed the following Motion (#2011/215/3) at Meeting 215 on March 23, 2011:

**MOTION relating to smoker surcharge:**

We, the UAF Staff Council move to have the smoker surcharge removed from the possible changes to the FY13 healthcare plan. This action is effective March 23, 2011.

Distribution: Chancellor Rogers, President Gamble, Beth Behner, Mike Humphrey, Pat Ivey, SHCC, JHCC

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Signed: Walter Ross 4/16/11  
President, Staff Council Date

Fwd to President: \* 4/19/11  
Chancellor, University of Alaska Fairbanks Date

Approved: \_\_\_\_\_  
President, University of Alaska Date

Disapproved: \_\_\_\_\_  
President, University of Alaska Date

Rationale for Disapproval:

\* Forwarded with recommendation to disapprove at this time (it is too early to make FY13 benefit decisions without the context of costs and alternatives, including discussion of smoke-free