| The UAF Staff Council passed the following Resolution (#2011/215/2) at Meeting 215 on March 23, 2011:   |   |
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| RESOLUTION relating to Cash In Leave Motion from Staff Alliance   |   |
| We, the UAF Staff Council sunnort the motion passed by the Staff Alliance regarding cashing in  |   |
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| leave twice a year rather than only once a year.  |   |
| The Staff Alliance Motion states:   |   |
| "The Staff Alliance moves to request that non-represented staff be allowed two opportunities per fiscal year to cash in up to forty hours of annual leave, for a maximum total of eighty hours per fiscal year. This action is effective March 8, 2011. |   |
| Rationale for Resolution:   |   |
| We support this due to the current economic situation and significant increases in out of pocket health care costs and cost of living increases around the state. This will allow staff the flexibility to heart a sharing financial obligations.       |   |
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