

**MINUTES**  
**UAF STAFF COUNCIL #230**  
**Wednesday, August 15, 2012**  
**8:45-11:00AM**  
**Wood Center-Carol Brown Ballroom**

**1. 8:45-8:50 CALL TO ORDER AND ROLL CALL**

4 Staff Council President, Juella Sparks, called the meeting to order at 8:47AM.

**A. Roll Call**

**Present**

Juella Sparks  
 Claudia Koch  
 Pips Veazey  
 MaryAlice Short  
 Debbie Gonzalez  
 Kala Hansen  
 Nichole Kloepfer (phone)  
 Gary Newman  
 Jennifer Elhard (phone)  
 Mary Sue Dates  
 Ryan Keele (phone)  
 Robin Weinant  
 Jed Lowell (phone)  
 John Clendenin  
 Jennifer Youngberg  
 Walker Wheeler  
 Brad Krick  
 Cat Williams, Alt (phone)  
 Richard Machida

**Excused**

Evelyn Pensgard  
 Deb Jeppsen  
 Carolyn Simmons  
 Kim Eames  
 Travis Brinzow  
 Britton Anderson  
 Robert Mackey  
 Sara Battiest  
 Debbie Coxon

**Guests:**

Mae Marsh

4 Quorum was met.

**B. Approval of Agenda for Staff Council Meeting #230**

4 The agenda was approved as presented.

**C. Approval of Minutes for Staff Council Meeting #229**

4 The minutes were approved as presented.

**2. STATUS OF PENDING ACTIONS**

**A. Actions Approved**

**i. UAF Staff Council Motion 2012-228-1: Motion to Amend the UAF Staff Council Constitution Regarding Staff Council Representation on Staff Alliance - Approved by Chancellor Rogers (6/19/2012)**

4 Chancellor Rogers approved our motion to change the UAF Staff Council Constitution regarding Staff Council representation on Staff Alliance.

**B. Actions Denied (none)**

**C. Actions Pending (none)**

*The meeting was running ahead of schedule. As a result, section "4. Officer Reports," was presented prior to section "3. Public Comment" in order to maintain the standard 9AM time slot for Public Comment. For clarity, these sections are documented below in numerical order, as they appeared on the approved agenda.*

**3. PUBLIC COMMENT**





- 4 EMR was unable to meet over the summer. Walker has begun drafting some of the potential directions that we could move. He will bring this information to EMR's next meeting.

**B. Health Care Update**

*Health Care Taskforce:*

- 4 Both JHCC and SHCC met over the summer. In addition, President Gamble approved of and appointed a one-time Health Care Task Force to review and develop 'out-of-the-box' suggestions for JHCC and President Gamble to review. The taskforce met weekly over the summer and will hold a daylong face-to-face meeting tomorrow. The taskforce consists of two representatives from Anchorage, two representatives from UAS, two statewide representatives and three representatives from UAF. The taskforce does not have a website as of now since they are simply collecting resources and reviewing them.
- 4 Their goal after tomorrow is to have draft recommendations to present to JHCC and President Gamble. These are draft recommendations and they are likely to undergo change as the taskforce moves forward. The taskforce will likely continue to meet for approximately a month. Following this, we are likely to see the committee's final recommendations.
- 4 The taskforce has been collecting a lot of information, including information strings from large private employers in the state, the state's health care plan, industry trends, and trends at other universities. They have also collected demographic information, including information on the number of university employees who opted out and those that switched to a HDHP during open enrollment. These numbers are not publically available yet; it is possible that these will be presented at JHCC's next meeting for discussion.
- 4 Tomorrow the task force will bring all of this information together from which final recommendations will be developed. Juella is pleased with the energy brought to this task force. Cathy Cahill and others have contributed great amounts of information. People may find some of the ideas collected by the task force surprising, including the possibility of a campus clinic. They are looking at such a clinic as a possible recommendation and assessing the various options available for an on-campus clinic. A campus clinic would likely reduce premiums and would therefore benefit all employees, including rural employees.

*Open Enrollment Statistics:*

- 4 The number of people opening a new HDHP plan is 128 (10% of 1280) and the number of people switching to a HDHP plan is 128 (10% of 1280).



- 4 Staff Alliance is interested in educating staff on their right to, for example, a ten percent out of class adjustment when you are given someone else's work, including the process that you can go through to get your position description reviewed. Staff can file a grievance within the university; they can also take their case to the department

**E. Committee Staffing and Assignments****4 Attachment 230-3: Staff Council Committee Assignments as of August 14, 2012**

- 4 As a reminder, Staff Council representatives are required to serve on one Staff Council committee and there are several internal committees are in need of additional members: EMR, Advocacy, and Communications.
- 4 The annual review of committee membership and appointments was conducted to verify representatives continued interest in serving on the various committees and to provide others with an opportunity to serve on committees that interest them.
- 4 Discussions of Staff Council representation on specific committees, including confirmed assignments and changes,





- 4 Nichole Kloepfer will continue to serve as the Staff Council representative on this committee. No additional Staff Council members voiced interest in serving on this committee. This committee has finished meeting for the year. It will begin meeting again in the spring.

**E. Chancellor's Advisory Committee for the Naming of Campus Facilities – Debbie Coxon**

- 4 Debbie was not in attendance. She will be contacted to confirm her interest in remaining on this committee. No additional Staff Council members voiced interest in serving on this committee.

**F. Accreditation Steering Committee**

- 4 Nichole Kloepfer was appointed to serve as the Staff Council representative on this committee. No additional Staff Council members voiced interest in serving on this committee. This committee did not meet this summer.

**G. Meritorious Service Awards Committee – Claudia Koch**

- 4 Claudia will continue to serve as the Staff Council representative on this committee.
- 4 Nominations for this award are due by August 31. You should have received an email containing information on submitting nominations. Please review this information and get it out to your constituents.

**H.**



APPROVED

MOTION 2012-230-2

IAF Staff Council Motion 2012-230-2: Motion to create the ad hoc 2013 IAF Staff Council

The IAF Staff Council unanimously approved the following motion at Staff Council Meeting

#230 on August 15, 2012:

MOTION:

The IAF Staff Council moves to establish an ad hoc committee to organize the 2013

# UAF Staff Council

## Committee Membership & Representation

### Fal 2012

#### ADMINISTRATIVE

Claudia Koch, Chair  
Juella Sparks  
Pips Veazey  
Walker Wheeler  
Brad Krick  
Debbie Gonzalez  
John Clendenin, Jr.  
Mary Sue Dates

#### RURAL AFFAIRS

Brad Krick, Chair  
Sara Battiest  
Travis Brinz

#### ADVOCACY

Debbie Gonzalez, Chair  
Robin Weinant

#### ELECTIONS,

#### MEMBERSHIP,

#### AND RULES

Walker Wheeler, Chair  
Kala Hansen  
Gary Newman

