

AGENDA
UAF STAFF COUNCIL #231
Wednesday, September 19, 2012
8:45-11:00AM
Wood Center-Carol Brown Ballroom

Audio Conference information: 1-800-893-8850, Participant PIN: 8244236

- 1. 8:45-8:50 CALL TO ORDER AND ROLL CALL**
 - A. Roll Call
 - B. Approval of Agenda for Staff Council Meeting #231
 - C. Approval of Minutes for Staff Council Meeting #230
- 2. 8:50-9:00 STATUS OF PENDING ACTIONS (none)**
 - A. Actions Approved (none)
 - B. Actions Denied (none)
 - C. Actions Pending (none)
- 3. 9:00-9:05 PUBLIC COMMENT**
- 4. 9:05-9:15 OFFICER REPORTS**
 - A.

4 Attachment 231-4: September Committee Report

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EMR Committee Report– September 2012

Chair: Walker Wheeler

EMR Meeting
September 4, 2012Members - Kayla Hansen(Excused), Gary Newman(Excused), Richard Machida (Attending), Walker Wheeler(Attending)
Also Attending: Nicole Dufour (SC Secretary)

EMR met and discussed two topics. The first of which was deciding on the election timelines. Two timelines were proposed. One met the traditional guidelines in the Staff Council Bylaws, and the second, which was an accelerated option, would allow the results to be reported in the November Staff Council meeting instead of the December meeting. The additional benefits the second option had were being able to communicate with high confidence to the Calendar committee the new Staff Council Reps, and give the newly elected reps the chance to attend and observe the December meeting. After discussion the first of the two timelines were decided upon. The timeline follows:

- x First Week of September - Request staff listing from HR.
- x September 17, 2012 - DB/Web-Site Ready with HR Feed loaded
- x October 1, 2012 - Nominations Open (Monday)
- x October 19, 2012 - Nominations Close - (Friday, open for 3 business weeks.)
- x October 22, 2012 - Elections Open (Monday)
- x November 26, 2012 - Elections Close (Monday, 5 full weeks, could end on Fri Nov 26)
- x EMR discusses the same or following week, and prepares statement for SC meeting.
- x December 19th, 2012 - Staff Council Meeting, Election Results presented

See attached document for both as well as additional considerations for the elections.

The second order of business was discussion of two partially developed reorganization strategies and focuses. A comment was made that when trying to convey any of the reorganization strategies the goals for the reorganization should be listed to help measure whether or not the proposal will move toward that goal. Although both proposed reorganizations are currently lacking, there was some good found in each. During the discussion of the different reorganization strategies a third one emerged that is a hybrid of the first and second proposed. Below are the goals of a reorganization (remembered in meeting), options one and two, and the third is a description of the combined proposal.

Goals of a Staff Council Reorganization

- x Increase UAF staff's involvement with Staff Council and governance.
- x Make Staff Council leaner and more responsive, with dedicated individuals.
- x Make Staff Council more efficient, thereby decreasing active representatives' time commitment.
- x Increasing involvement and effectiveness of Staff Council would elevate the role of governance in the eyes of both the staff and administration of UAF.

Proposed Reorganization Option 1

Move to fully at large with no differentiation between association at the University. The President and Vice President positions would continue to be the primary officers. The election cycle could be broken down into a similar even/odd year election cycles. Elections would be simplified, and highest vote totals would define who council members would be to fill the available seats that year. There is also the option in this scenario to have those running, run for seats that are arbitrarily numbered. For those who were not successful in being elected, they would only have to wait a year to re-run, as opposed to two years now.

Proposed Reorganization Option 2

Move to an at large membership that has three types of represented groups from the university. These groups would be Administrative, Research, and Remote? For those who were not successful in being elected, they would only have to wait a year to re-run, as opposed to two years now.

Proposed Reorganization Option 3

This option is similar to Option 2 in that it takes advantage of the different divisions into 3 main categories including Administrative, Research, Education Support staff and Non-Fairbanks staff. Each of the major categories would have a division to make two groups out of each category for rotating people on and off staff council. For elections cycles, the candidates would self select and explain why they are appropriate for a categories seat, only being able to choose one category seat to run for, and the election would then be at large. Each voting constituent would be able to vote as many times per category as there are open seats. (ie: 2 open Administrative Seats and 5 people running, a constituent gets to vote for 2 of them.) Highest number counts would determine who received the seat for each category. The number of seats available to each category would be done similar to how units are done currently. Groups will be determined based off likely function of the different groups, and percentages of the population will be used to determine number of seats.

Some of the optional components that were mentioned were the following:

1. Communication Officer

Meritorious Service Award Committee Report – September 2012
Staff Council Committee Representative Claudia Koch

The Meritorious Awards Committee met and the committee selected one name to be forward for Chancellor and President approval. As soon as approved by those two, the name can be announced

UAF STAFF COUNCIL

RESOLUTION REGARDING

DIVERSITY AND REAFFIRMATION OF COMMITMENT TO SHARED GOVERNANCE

WHEREAS, Regents Policy requires the University to "provide an effective opportunity for university faculty, staff and students to play a meaningful role in matters affecting their welfare"[1] through participation in shared governance; and

WHEREAS, the University administration has recently demonstrated a lack of commitment to the principle of shared governance through its decisions to close the Office of Multicultural Affairs and Diversity (OMAD) and the UAF Women's Center without including governance organizations in the decisionmaking process; and

WHEREAS, the University administration has since rescinded its decision to close the Women's Center and agreed to appoint an advisory group for the center; and

WHEREAS, the University administration has agreed to appoint a task force to review and update the mission of OMAD in its support for students; now

THEREFORE BE IT RESOLVED, that the Staff Council urges the University administration to recognize Staff Council as an important stakeholder and shared governance partner;

BE IT FURTHER RESOLVED, that university administration reaffirm its commitment to the principle of shared governance by communicating the successful installment of the above referenced advisory group and task force to the UAF community;

BE IT FURTHER RESOLVED, that the Staff Council recognizes the opportunity and need for efficiencies within the organizational structure, but disapproves of the methods and lack of input prior to the attempted implementation of restructuring that affected OMAD and the Women's Center;

BE IT FURTHER RESOLVED, that staff council is an asset to university administration and can provide important employee perspectives, help achieve employee buy-in and minimize the risk of political blowback when involved and engaged in the planning and implementation of organizational change, policy, and processes; and

BE IT FURTHER RESOLVED, that the Staff Council recognizes its role in share governance and wants to be a partner in future reorganizations;

THEREFORE BE IT FURTHER RESOLVED, that the Staff Council urges the University administration to seek input from governance in advance of decisions to reorganize offices or departments.

Offered to Staff Council by the Staff Affairs Committee.

[1] Regents Policy, Part I—Faculty, Staff and Student Governance, Chapter 03.01.D.1

Chancellor's Diversity Action Committee

Staff Council Representatives on Committee: Ross Imbler & Juella Sparks

After taking the summer off, CDAC met at the end of August. CDAC is still in the process of restructuring.

Staff Affairs Committee
September 7, 2012
9:00-10:30 a.m.
Library Room 341 – Joint Conference Room

Meeting Notes

Members Present: Mary Sue Dates – Chair, Deborah Coxon, Nicole Dufour, Jennifer Elhard, Jed Lowell, Robert Mackey, Juella Sparks, MaryAlice Short

Members Absent: Kim Eames, Ryan Gailor -Keele, Jennifer Youngberg

Notes:

August 23, 2012
11:00-12:00 p.m.
Library Room 341 ² Joint Conference Room

Members Present: Mary Sue Dates ² Chair, Deborah Coxon, Nicole Dufour, Jennifer Elhard, Kim Eames, Ryan Gailor-Keele, Robert Mackey, Juella Sparks, MaryAlice Short

Chancellor's Advisory Committee for the Naming of Campus Facilities
Staff Council Committee Representative – Debbie Coxon

The Chancellor's Advisory Committee for the Naming of Campus Facilities last met on May 12, 2012. A request was submitted and reviewed for the naming of the new Life Sciences Facility. The committee's recommendation has been given to Chancellor Rogers on June 15, 2012.

Facilities Services has been working with Verizon on placement of an antenna on AHRB. The latest plan was to have the antenna near the SE corner of the A small hut to house electronics and battery backup on the east side of AHRB and with some questions about co-location and asking if there was room inside the

It was noted that the UAF mobile app will show trail users where they are located on their smartphones.

North Campus Subcommittee is soliciting for a non-West Ridge faculty member.

Transitional lighting from well illuminated to non-illuminated areas of our trails with several options to follow.

Public Comments

Brad Krick asked when the walking path would be stabilized between campus and the West Ridge Bridge, as it has been disrupted for numerous projects. FS architect Jonathan S. Smith said it would be soon, but would check with Tom Pascoe, project manager.

Brad Krick asked that consideration be made when establishing ADA access to buildings during construction as the workarounds have been very difficult for ADA users to access. He mentioned the lack of driveable pickups at Constitution Hall during the renovation. This information was referred to Martin Klein.

Next Meeting

Next MPC meeting will be Sept. 27, 2012 at IARC 417.

Advocacy Committee September 2012 Report
Debbie Gonzalez, Chair

The Advocacy committee has not yet met or set a meeting date

We have however, sponsored one staff tour this year that was quite successful, with 25 or so people attending our tour of the UAF Horticultural Research area at the Experimental Farm Friday, August 17. We thank Dr. Karlsson and Cameron Willingham for showing us around.

Staff Health Care Committee

August 28th Meeting Notes

Tuesday, August 28th

Attendees:

Melodee Monson - Chair, Constance Dennis, Carolyn Simmons, Gwenna Richards, Hal Ivan Leibbrandt, Mae Delcastillo, Mary Sue Dates (alt)

- iii. As there is a lack of network facility in Juneau it may be possible to do a pilot program and see the benefits and real costs.
 - iv. Premera is only Alaska and Washington. Blue Cross/Blue Shield is nationwide but airfare will only be covered to Washington.
 - v. Working to ensure that quality not most convenient location is built into the design changes.
 - d. Patient Care Advocate has been discussed. Waiting resolution from staff showing this is something they want. SHCC put forth a motion on this issue.
 - i. Jane Cooper a patient care services provider will be in Alaska. Erika to schedule a time for her to meet with Donald Smith.
 - e. HRA, HSA, FSA have all been discussed. It is highly suggested that the HSA would be the better plan. HRA is an employer only contribution plan. Most employers will increase the employees' health care cost to cover this contribution. If terminated an employee cannot take this with them. HSA rolls over each year and the employee owns this account. UA is also looking for an administrator for the HSA plan.
 - i. RFP for medical and dental went out Thursday, August 23, 2012
 - ii. RFP for pharmacy went out Friday, August 23, 2012
 - iii. RFP for vision is being worked on as of Tuesday, August 28, 2012
 - iv. RFP for a wellness program should go out by the end of September or early October
 - f. Abel Bult-Ito is now chair of JHCC.
- d. It was suggested and agreed that there should be continued review of the blogsite for UAF Staff Council and how to bring important issues from staff to the administration. Blogsite: <http://www.uafstaffcouncilinfo.blogspot.com>
 - e. Juella Sparks, UA Staff Alliance Chair, requested that attendance by SHCC committee members be maintained. This is to ensure those on the committee are active and wish to remain on the committee.
 - f. Next meeting: September 25, 2012
 - a. Topics for meeting
 - i. Review August 28 notes
 - ii. Discussion of FY14 Healthcare Taskforce recommendations as presented to JHCC.
 - iii. Blogsite <http://www.uafstaffcouncilinfo.blogspot.com>

Meeting adjourned at 10:00 am