

MINUTES

UAF STAFF COUNCIL #245

Wednesday, Dec. 11, 2013

8:45-11:00AM

Wood Center Ballroom

I. CALL TO ORDER AND ROLL CALL

A.

III.

A. ~~UAF Sustainability~~ **Office of Sustainability**

~~regarding sustainability's role in the UAF. They have contracted with a national organization that creates syllabi and then we will implement UAF's sustainability Master Plan. The first meeting is Jan. 23. Representatives would also have additional half-day meetings to attend. They are looking for a staff representative, preferably from Staff Council that would be willing to serve on the committee and communicate with Staff Council. Richard Meahide agreed to serve on the Staff Council. The committee is the UAF's Sustainability Master Plan. Also, staff~~

IV. **OFFICER REPORTS**

A. **Brad Krick, President**

- If you cannot make a meeting, please use the proxy system. Send the name of your proxy to the Staff Council.

January, return a decision to council in
PreStaff

- ~~Brad Krick attended a Board Affair's meeting. Ashley's absence. The chancellor encouraged staff to attend the Board of Regents (BOR) meeting. He is aware of the situation where~~
- They also discussed volunteer leave with the chancellor. The officers learned at a Staff Affairs meeting that some offices do volunteer. Chancellor Rogers indicated that it is up to individual department if they

UAF - ~~make volunteer leave. This would be a system-wide issue.~~

- Chancellor Rogers sent a memo to Vice Chancellor Mike Sfraga regarding this. It is unclear at this point if a Diversity Advisory Board, yet it does not appear as though anyone has been tasked with this responsibility.
- ~~Brad heard that this hotline would be in place by Jan. 2014, but there has not been any official announcement from the community. The hotline can be used by students.~~

UAF Governance Coordinating Committee (GCC)

- The UAF Governance Coordinating Committee, which includes the officers from Staff Council, Faculty discussed whether efforts were being reduplicated in writing commitments. They also discussed in more of a grant plan to meet a task force that will write the group's procedures to determine if changes are needed.
- ~~A recent Administrative Services Open Forum~~
- A recent ~~Administrative Services Open Forum~~

- The vacancy savings program is reaching the expected savings. [redacted] 25 positions open and they are on target to reach the same positions over the year. Target goal of 300 open.
- This year we will continue to learn from our experiences and make adjustments. The program is working well but it will still exist.

are looking at a reducing in 50-60% of the vacant positions. The program is working well but it will still exist.

officers will attempt to find out additional information prior to the next Staff Council meeting.

- Financial officers becoming more involved in the vacancy savings work. One term is to not have a ratio of 1:1 on a considerable. The responsibility of existing staff to recognize that these vacancies are a burden. It is a great benefit increasing the workload of remaining staff.

Dining Services

- Pita Place will be on campus Thurs., Fri., and Sat., from 11-3 PM beginning in January.

Wood Center Additions

- Additions to the Wood Center will not be completed until later, but office space will be open in January.

B. Ashley Munro, Vice President

- Staff Alliance Study
- They discussed the tuition waiver and the motions that have been passed by various staff groups, including the Staff Council. Staff Alliance study will be reviewed and motions will be presented to the BOR. The BOR will be due to issues of timing. There was not time to write a resolution for the BOR.

submitted to the BOR. Resolutions passed by individual staff groups will be presented to the BOR on Thursday.

Committee Reports

- The survey was conducted by Eric Seabley. They have reviewed the results. They cannot share the results yet as names are being removed.

V. CHANCELLOR'S REMARKS

Chancellor Rogers will be allowed to speak when he joins the meeting.

- He invited everyone to the tonight's holiday celebration.

Employee Tuition Benefits

- Chancellor Rogers thanked Staff Council for the reception. [redacted] provided [redacted] president covering the detailed use of the employee and spouse tuition waiver at UAF. This is an important staff benefit. If terms of retaining and retaining is employees. Chancellor Rogers feels that, as an educational institution, employees should have an opportunity

were not paying for it at the university, we would be paying for it at a private provider. The benefit for spouses would be a significant benefit. The benefit for spouses would be a significant benefit because of this benefit.

- If you are considering testifying to the BOR, you are encouraged to include personal stories of what this program means to you and your family. This is a great benefit. The benefit for spouses would be a significant benefit because of this benefit.

GOVERNANCE REPORTS

A. David Valentine - Faculty Senate Representative Present

B. Cordero Reid, Senator

- ASUAF recently conducted a smoke-free campus poll. In unofficial results, approximately 3,350 students (76% of the total) agreed with having a smoke-free campus. 17% agreed with having a smoke-free campus, 17% disagreed with having a smoke-free campus.
- In a recent poll, unofficial results indicate that 6% of students' 45% believed that UAF was not adequately working on a Residence Life Resolution. One senator submitted a resolution asking for the formation of a commission to review the policies of the Residence Life, including administrators and staff.
- ASUAF has not made a formal decision regarding the tuition waiver issue.

Staff Council Representative Cordelia Torres

- Brad extended thanks on behalf of Staff Council to those who assisted in the process of the election. The election was not perfect, but the results were not perfect.

VI. BREAK

- Due to time constraints, the break was moved before item VII. Unfinished Business.

VII. UNFINISHED BUSINESS

A. Smoke-Free / Tobacco-Free Campus

- In Oct., there was a Grapevine question indicating that UAF was a part of the 'Clean Air Challenge'. UAF has formed a committee to address the challenge. The end goal of the challenge is a smoke-free campus. The committee will meet at Staff Council representative.

B. Fall Even Unit Election Update

- Voting for the fall election closed last night at midnight. There were a total of 138 votes. 91 were deemed by Richard will work with vet write in candidates.
- The election was held on the following night to avoid a tie. This will be discussed at the next meeting.

VIII. NEW BUSINESS

A. Tuition Waiver / BOR Meeting Plan

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E

G. Master Planning Committee (MPC) – Richard Machida,

- ~~At the meeting 2/11/15 Department Committee Minutes~~

~~They hired a consulting company that identified various stakeholders. The consultant came to Fairbanks~~
~~and he had a long period where they would solicit feedback and get~~
~~comments from users. This appears to have already~~
~~been done. They also identified various stakeholders.~~

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~~been done. They also identified various stakeholders.~~

H. Meritorious – INACTIVE (Active only in spring)

I. Parking Advisory Committee (PAC) – Tom Langdon (INACTIVE)

J. People’s Endowment Committee –

- ~~The Peoples’ Endowment Committee recently met, at which time they reviewed many items that were three~~
~~months old. They also reviewed a number of proposals that were submitted to the committee.~~

K. Board of Trustees

L. Staff Day Planning Group – Ashley Munro

- Has not met

~~They are looking for volunteers.~~

M. Technology Advisory Board Committee (TAB) –

- Committee meets forth coming

XIV. AD HOC COMMITTEE REPORTS

A. Staff Council Calendar Ad Hoc Committee

- ~~At the meeting 2/11/15 Department Committee Minutes~~
- ~~Yesterday the final calendar files were submitted to Printing Services for 1,400 copies at 17” X 22”~~
- ~~They also identified various stakeholders.~~

XV.

XVI. ADJOURN

**University of Alaska Fairbanks
Staff Council**

UAF Staff Council unanimously approved Resolution 2013-244-2, at Staff Council Meeting #244, on November 19, 2013.

**Resolution 2013-244-2: Resolution in Support of the
Employee Education Benefit - the Tuition Waiver**

WHEREAS, the tuition waiver is an important benefit to employees that differentiates the university from other employers; and

WHEREAS, many public institutions provide tuition waivers for employees and almost half provide tuition waivers for dependents; and

WHEREAS, the waiver keeps us competitive with peer institutions; and

WHEREAS, the waiver is a mechanism for increasing the value and performance of the employee and

WHEREAS, the University of Alaska System is already facing competition from outside distance

rural employees, and their spouses and dependents, to attend University of Alaska distance courses; and

WHEREAS, the tuition waiver increases the fees received by the university in addition to the other non-tuition expenditures by these students; and

NOW, THEREFORE, BE IT RESOLVED that the UAF Staff Council supports the tuition waiver and

process any change to A4 06.010 Employee Education Benefits that would limit education benefits and

Staff Council Finance Committee Report – December 2013

Greg Simpson, Chair

The committee has completed a number of edits completed in the
 process of reviewing the budget. The committee members, some Staff Council members, and one
 volunteer provided decision on the budget. The committee has reviewed the budget and has
 Dufour, Staff Council Executive Secretary. Hopefully before the end of Dec, printed versions will
 be available for distribution (UAF Printing Services will provide the printing service). A thank
 you note will be sent out to all those who submitted in 2012 or had prior year
 submissions reviewed this year.

TO: Staff Council

FROM: Kirsten Bey, Acting Chair of Membership & Rules Committee

DATE: 12-3-13

RE: Membership & Rules Committee Report for Dec Staff Council Mtg

Current committee members continue to be Kirsten Bey (acting chair), Chris Beks & Toni Abbey. We would welcome additional members.

Our action items continue to be the same as last report:

- ¾ Review the Parliamentary Procedure materials to prepare a brief presentation/training to staff council members for the February 2014 Orientation Staff Council Meeting
- ¾ Bone up on particular parliamentary procedures so that the committee is able to answer parliamentary procedure questions that may arise during meetings
- ¾ Re

MEETING MINUTES

UAF Master Planning Committee

Meeting Agenda

Thursday, November 21, 2013; 9-11AM

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1. Welcome & Introductions

2. Comments from the MPC on the Exterior Lighting Master Plan

Lighting options will be provided for trails that require lighting, on an as needed basis. If one of these trails is crossing over a road, should it burn all night? Or if people want to go and intentionally see the moonlight and stars, is this when it should turn off?

3. Update on the Power Plant New Boiler Building

The new boiler terminology is the Atkinson Plant. The project scope is decommissioning the existing coal boilers that are 50 years old and constructing two new coal/biomass capable ones, and a new scheme turbin, which will be adjacent to the current plant. This new sizing could handle heating and powering campus needs for next 20 yrs

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d. Trails Planning, Review of the Revised UAF Trails, Goals, Objectives and Performance Measures

stuff. There needs to be an east to west walking corridor that needs to be developed. Campus lighting: whether these need to be illuminated or not. Safety of seeing large moose and supplementary lighting. Concept of level and service.

body which may include faculty and staff housing. Possibly open to other people also?

- b) There is also a master plan for the [Calypso?] Farm. Needs to identify some funding.
- c) Bunnell completed the replacement of the old concrete stairs to metal.
- d) Construction work is continuing at the Wood Center building. Dan Sizer is looking to see what is going to be done around the Wood Center as there is a challenge for people trying to get through at the Gruening and Wickersham turn around, to make a better drop off/pick up area. Bus shuttle is small up at the Wood Center and that area does need to be reworked because there are borough buses and people coming to pick up their spouses or kids. As a part of this effort we will end up with some plan to make easier access to core campus. Nothing formal yet, but Dan Sizer is working on it.

6. **Public comment period** ±None

7. **Tf 1 0 0 1 23351.07**

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Staff Affairs Committee
December 4, 2013
1:30-2:30 p.m.
Library Room 503

Meeting Notes

Members Present: Jennifer Young, Cheryl Sparks, Kristen Belyar, Brad Krick, Ashley Munroe and Nicole Dufour (Guest)
Members Absent: Mary Alice Short, Erin Albertson, Jesse Atencio, Kim Eames, Juan Guola.

Meeting was called to order at 1:33 p.m.

Notes:

Main topic of discussion was the Board of Regents Meeting and testifying on December 12, 2013 in support of tuition waiver benefit.

Brad Krick was going to speak with Jeannette Altman to see if she could put together the poster to be council list serve.

Staff Affairs is recommending public comment on Thursday, December 12, 2013 at 8:30. We would be in attendance during the CHRO discussion of the employee tuition waiver benefit and would be willing to offer public comment. We encourage to attend as well.

We had discussion of bringing a signature sheet to the BOR meeting to have all those in attendance sign it so we know how many in the room are there for support of the tuition waiver benefit. Nicole is to bring this sign to BOR meeting.

Trish Winners sent to Brad the verbiage that was used for design and construction petition of support. Brad is to get all unit reps in order to collect signatures of support. Staff should bring these petitions either to Nicole at the State

