

Staff Alliance Staff Health Care Committee
December 17, 2014 2:00 p.m. 3:30 p.m.
Audio Meeting Minutes

Committee Members Roll Call:

UAA

Melodee Monson
Maureen Hunt

SAA

Monique Musick
Linda Hall

UAF

Lesli Walls
Kim Eames
Alternates: David Bantz and Susan Sanborn

Alliance Representative

Monique Musick

Ex-Officio

Erika Van Flein

Agenda approved as presented.

Review and discussion on the JHCC recommended plan changes as per the following notes from the Joint Health Care Committee meeting held on December 10, 2014.

JHCC December 10, 2014

FY16 and approved 7 of them. The last is still under consideration, but needing more information.

1) CDHP Deductibles and Out-of-Pocket (OOP) maximums

The U.S. Treasury Department released new minimum deductibles for plans with an

(CDHP). The 2015 minimum deductibles are now \$1,300 individual, \$2,600 family. OOP limits were also raised up to possible Maximum out of pocket limits of \$6,450 individual, \$12,900 family. JHCC discussed whether to raise the

proton pump inhibitors

MOTION: The Joint Health Care Committee recommends to switch to out-of-network providers being paid at the 125% of Medicare rates for the State of Alaska per the Premera proposal.

ACTION: Passed 7 to 4.

b) Payment to Member: Change how OON providers are paid.

Currently payment goes to provider.

Change to be:

1) a joint payment (member and provider on check; member must sign to endorse), OR

2) payment directly to member and member must pay the provider.

MOTION: The Joint Health Care Committee recommends that the mode of payment for out-of-network providers be continued according to current practice, i.e., **process of paying the provider directly.**