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University of Alaska Fairbanks

Staff Council

Proposal for UAF Staff Volunteer Day

UAF Staff Council Resolution: UAF Staff Volunteer Day

WHEREAS UAF 6 W D I I & R X Q F L O ¶ V 8 Q L Y H U V L W \ $ G Y R F D F \ & R P P L W W H H L and functions to help make the public aware of the value of University staff, as well as students and I D F X O W \ ´

WHEREAS Staff Council E V H U Y H V W K H) D L U E D Q N V F R P P X Q L W \ from W K H 8 Q L Y H U V L W \ and high-quality staff and potential volunteers; and

WHEREAS we also recognize the need to bridge cultural and connotative gaps between UAF and the larger Fairbanks community; and

WHEREAS we further observe the potential for UAF and Staff Council to partner together in an effort to benefit the community in which we live and work; and

WHEREAS we D U H F R P P L W W H G W R 8 $) ¶ V F R U H W K H P H V L Q F O X G L Q J L Outreach for Continuing Education and Community and Economic Deve17(unO4)5(ut) Comort B1s0 -14.52nnd

STAFF AFFAIRS COMMITTEE
Wednesday, February 4, 2015
10:00am [2]Murie 330

The Staff Affairs Committee met today and discussed the item(s) as indicated below.

4$ "UUBDINF

UNIVERSITY of ALASKA

Jeff Baxter <jbaxter2@alaska.edu>

Re: Annual Evaluations

1 message

Bradley Lobland <balobland@alaska.edu> Wed, Jan 7, 2015 at 12:15 PM

To: Jeff Baxter <jbaxter2@alaska.edu>

Cc: Jane Groseclose <jsgroseclose@alaska.edu>, mrschrage <mrschrage@alaska.edu>

Happy New Year Jeff!

[redacted]

University Advocacy Committee (UAC) Report
Last meeting: Wednesday, February 11, 2015
10:00 AM
Rasmuson Library 502

Present: Nate Bauer
Susan Carson
Nicole Dufour
Kim Eames
Connie Huizenga
Phil Jacobs
Brandi Marrero
Lesli Walls
Jami Warrick

Agenda:

Item 1: Volunteer Day Proposal/Resolution

Newly revised proposal and resolution were discussed, with general overall committee support for advancing resolution to vote at March SC meeting. Discussion included options for structuring Volunteer Day efforts in ways VLPLODU DQG RU FRQQHFWHG WR 8&/$¶V , Leading Programs (Spring Program) JH RXWUH as well as UAF United Way campaigns.

5HYLVLRQV ZHUH VXJJHVWHG DQG PDGH WR UHPRYH ³)HDYRUV´ WHUPV potential for misunderstanding about purpose of initiative.

&RPPLWWHH DOVR GLVFXVVHG WKH SURSRVDO¶V Other Design, as well as asprocessing solicitations from volunteer organizations. Committee clarified that specifics should be avoided until UAF administration and HR can be involved.

Chair has made revisions based on above discussion and advanced documents to SC Exec Board and full SC meeting agendas.

Item 2 Mentoring Survey

Committee discussed existing survey, including the need to DQH ³LQIRUPDO´ DQG ³IRUPDO´ PHQW assigned vs ³QRW DVVLJQHG´ FODULILFDWLRQ 1DWH PDGH WKLV FKDQJH WR

Another change was suggested, to revise HDGHUVKLS GHSDUWPHQW in order to include those staff members in departments with more intricate hierarchies.

³1HZ UHVRXUFHV revised WR ³DGYDQFHPHQW RU MRE in order to avoid assumptions that mentoring only happens at the beginning of a job.

The University of Alaska is committed to maintaining the highest ethical standards
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Proposed adoption and addition to University Regulations

In accordance with Regents' Policy 01.03.020 B., I have sought review and comment by the chancellors and affected governance groups, including the system governance council on your behalf. Discussions

Final language, submitted for president approval 1/30/15:

R04.07.15. Employee Furlough

To address budgetary shortfalls in any unit of the university, employees may be subject to furlough via temporary unpaid leaves of absence or via prospective, temporary reductions in pay and equivalent work hours. Prior to implementation of a furlough plan, savings or revenue generation options will be considered and implemented as appropriate.

A. Definitions

month or year may be designated as

1. A specified number of days each pay period.

conducted on those days.

furlough days, with no business being c

reduced by a specified percentage.

2. Salaries of exempt employees may be

per year).

months

ent number or percentage of furlough days for employees in different pay

4. A differ

2. Graduate/teaching/research assistants, postdoctoral fellows, trainees who do not pay FICA, and other student employees:

a. Employees essential to daily site operations;

b. Employees who perform functions essential to maintain health and safety

be affected as follows:

of annual and sick leave will be reduced by a furlough.

y pay for benefit-eligible employees will not be reduced for a holiday diately before or after a furlough day.

earn cash life insurance benefits will not be reduced by a furlough.

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a furlough period, including health coverage.

Retirement contributions by both the employee and the University will be reduced by a furlough.

by additional service credit will be reduced.

President for Finance and Administration, and approval of the president." The program shall comply with

clarified through Memoranda of Agreement with each bargaining unit.

The Chief Human Resources Officer or designee will review

layoff or any other type of termination of university employment.

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Unit Reviews Ad-hoc Committee
Staff Council Membership & Rules
2/16/15

IN ATTENDANCE:

Samara Kinkki
Mathew Mund
Aly Englert
Terra Preslan
Trish Winners, Chair

SUMMARY

- Looked at bylaws and discussed Unit make up; began drafting definitions of terms from bylaws, ‰ Œ š] µ o Œ o Ç ^ } u u Á µ Z v]] š Z Ç Á / v š s Œ š • š] _ À o Ç / [• ^ ^ Z Œ h v] ‹ µ v • ^ ' } P Œ ‰ Z] > } š] } v • _ v ^ W } ‰ µ o š] } v _ Á Z] Z š Z } u u] š š ‰ o
- Identified a need to wait until after program reviews and possible cuts are completed and staffing levels stabilize to redefine units; probably fall 2015. Until then the sub-committee will continue reviewing TKLs vs. D-Levels and establishing a system for balancing units in readiness fo Œ (o o [• µ v] š Œ] Á v Œ
- / v š] ( ] v š } (µ o o Ç ( ] v š Z u ‰ o } Ç • Á } • š š ^ o o W d v o • •] ((u ‰ o } Ç ^ v } v u ‰ o } Ç

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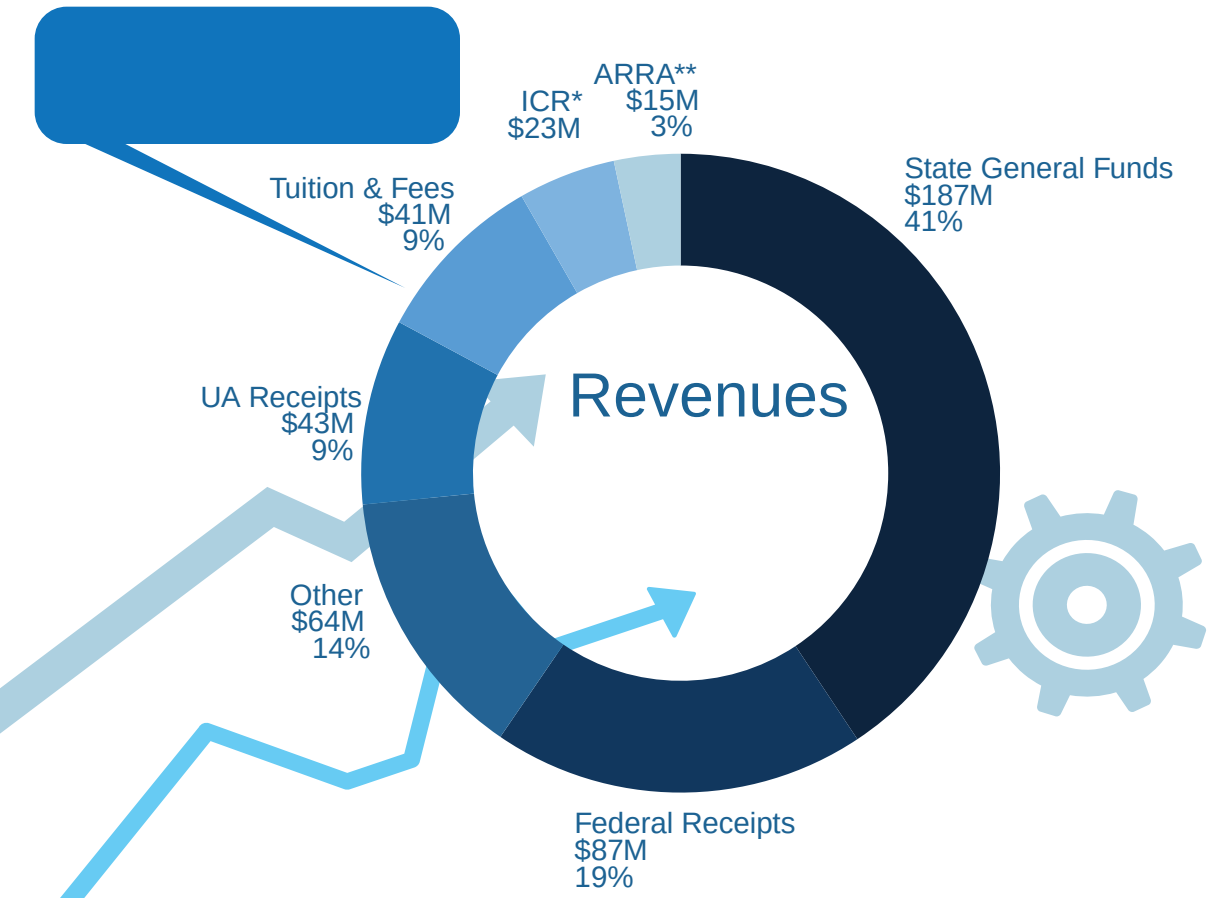
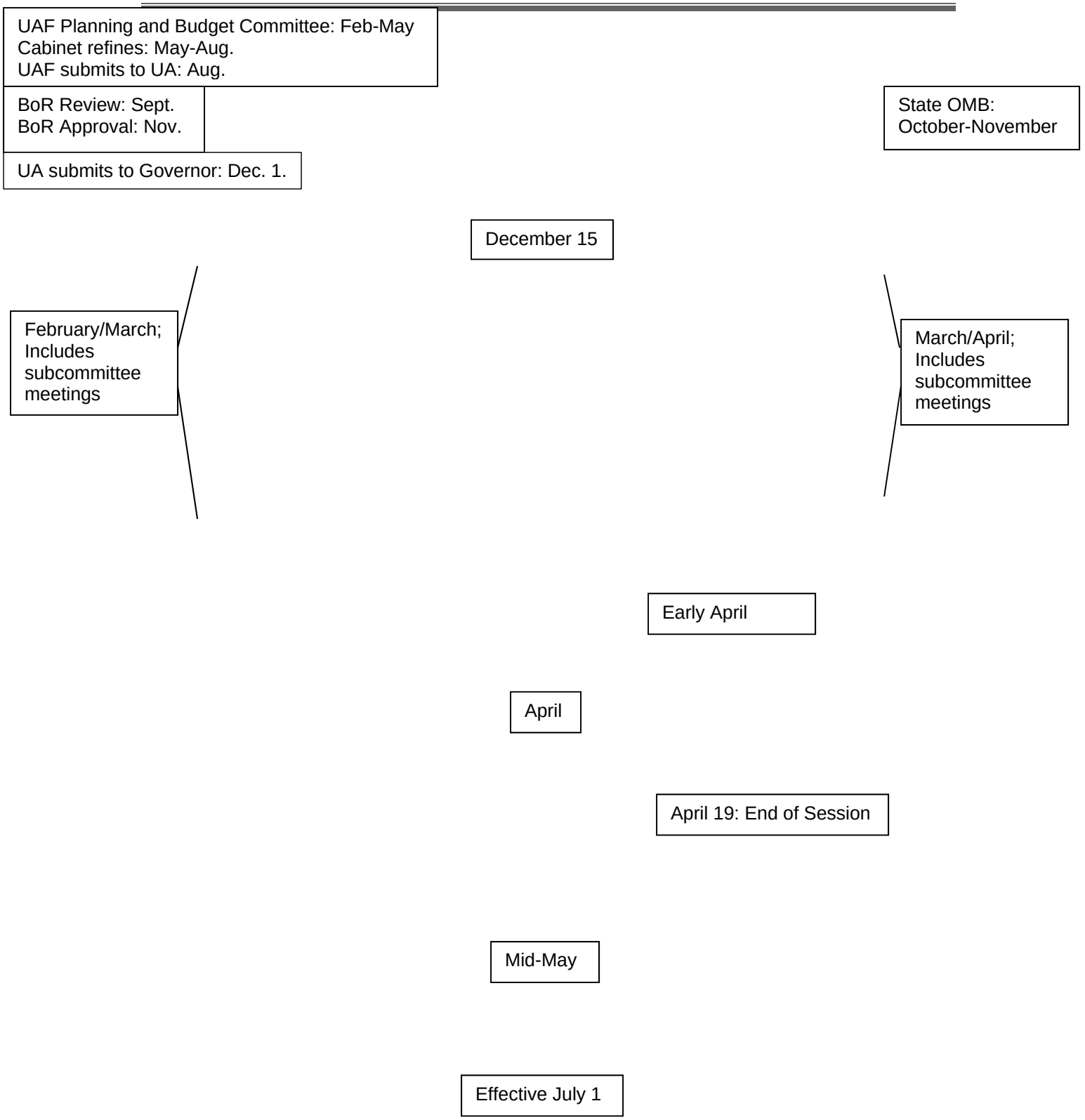
FY14 at a Glance

For more information visit the
UAF Office of Management and Budget at:
www.uaf.edu/omb/



The University of Alaska Fairbanks is accredited by the Northwest Commission on Colleges and Universiti
UAF is an affirmative action/equal opportunity employer and educational institution.

Highlightsof the AlaskaStateOperatingBudgetProcess



Note: Supplemental budgets and the utilities trigger funding typically occur in addition to this process.
Acronyms: UAF = University of Alaska Fairbanks; UA = University of Alaska; BoR = Board of Regents; OMB = Office of Management and Budget

FY16 Legislative Tracker - UAF Specific Requests

FY16 High Demand Program Requests by Initiative

Campus/UAF Priority/Program Title	FTE	State Approp.	Rcpt. Auth.	Total	State Approp.	Rcpt. Auth.	Total	State Approp.	Rcpt. Auth.	Total
UAF Base Operating Budget FY15		179,499.0	296,167.4	475,666.4	179,499.0	296,167.4	475,666.4	179,499.0	296,167.4	475,666.4
UAF Base Adjustment Estimates (as % of Total Operational Base)								4.8%		
Total Reduction Impact (Base + Trigger) as % of Total Operations								7.0%		

STUDENT ADVTe + Trigger) as % of %0 1 Tf -0.003 Tc -0.001 Twk8rations