

MINUTES

STAFF COUNCIL MEETING

Monday, June 1, 2015

9:00 - 10:05 AM

Wood Center, Room C/D

I. CALL TO ORDER & ROLL CALL

A. Call to Order

- President Faye Gallant called the meeting to order at 9:10 AM.

B. Roll Call

Present:

- Mercedes Anderson
- Nate Bauer
- Chris Beks
- Christi Brown
- Susie Carson
- Faye Gallant
- Jane Groseclose
- Melody Hughes
- Gracia Hristova
- Phil Jacobs

Present (cont.):

- Brad Krick
- Jessica MacCallum
- Brandi Marrero
- Jenell Merrifield
- Sue Mitchell
- Mathew Mund
- Samara Takem
- Lesli Walls
- Jami Warrick
- Leon Wu

Excused:

- Kim Eames
- Stacey Howdeshell
- Jim Jones
- Chad Oleson
- Evelyn Pensgard

Absent:

- Jesse Atencio
- Aly Engert
- Celena Brown
- Dean Ojala
- Trish Winners

Guests:

- Chris O'Brien

- Quorum was not met following roll call.

C. Approval of Agenda for Staff Council Meeting #262

- Agenda adopted as is

II. STAFF COUNCIL BUSINESS

A. Local Class Participation

- It has been over a year since IAE Staff Council passed its Leave from Reciprocity Share Resolution and s

Resolution 7 months ago, the Statewide System Governance Office did not compose the final resolution and it was forwarded to the appropriate parties. Team had been working to get the resolution written and submitted. We are hoping this will be completed soon. Friday. Faye did not have an update this morning, but she suggests that it has not been completed. She will

B. Staff Alliance Task Force to Review "Review Process" vs "Civency Process" and Make

- UAF Staff Council needs a new representative to serve on this statewide staff governance committee. Contact Fave, fsgallant@alaska.edu, or Nate, nbauer3@alaska.edu, if you are interested.

C. UAF Term Funded Internal Applicant Policy

- Last week at Dr. Steff, the officers inquired about the status of this policy. Chancellor Rogers was somewhat unclear on what was yet to be completed. He committed to having this in place this summer.

D. Chancellor Resolution Requesting Staff Council Involvement in the Selection of the New UAF and the Interim UAF Chancellor - no update

- Chancellor Rogers followed up with Staff Governance Committee regarding their support to President Gamble. He is still waiting for a response from the committee for the interim chancellor.

E. Staff Volunteer Database and Recruitment

back over the summer of the summer.

III. CHANCELLOR'S REMARKS

- Chancellor Rogers had to be on information about budget for today's meeting. However, we are still waiting for the Legislature to complete its work on the state budget.
- To review where we are, the legislature passed a short funded budget. Governor Walker signed a portion of it and vetoed a portion of it. We have approval to spend 28% of our general funds for the year and all of our general revenue for the year. This makes it possible for us to assume the budget for the year.
- We are hoping the legislature reaches an agreement in the next few days.
- This week Chancellor Rogers will be sending out the budget targets to all offices. This will be based on the budget as approved by the legislature a month ago. However, this is sub

improvements.

- If we have a budget deficit, we would have to make a decision about whether we have sufficient funds to make it through the fall semester. We will have to make a decision, by about July 1, as to whether we will be open this fall or not. Chancellor Rogers feels that a state shutdown on July 1 is highly unlikely, he is not really concerned about this at all. It is unlikely that we would allow it to proceed to that level.

- Question: In terms of FY16 pay raises, given that many people have been operating under the assumption that we will likely see a 0% increase in pay for FY16, does the possibility exist that staff give up their accrued personal day(s) as seen in past years when pay raises were not feasible?

Answer: Since we will see greater than a 10% reduction in our general fund and additional fixed cost work, if anything additional needs to be funded, it would have to be through further layoffs. There will be some staff reductions in order to get to the level we are already at, and require anything further, we would need more layoffs.

- One idea that has been brought forward a couple of times would be to give everyone an hourly or biweekly raise and then furlough to equal it, so that a 1% increase would require a 20 hour furlough. This would be a theoretical approach, but in practice, every 1% increase would require a 20 hour furlough and so essentially this approach is not realistic. Theoretically, every 1% increase would require a 20 hour furlough and so essentially this approach is not realistic. Theoretically, every 1% increase would require a 20 hour furlough and so essentially this approach is not realistic. Theoretically, every 1% increase would require a 20 hour furlough and so essentially this approach is not realistic.

- Question: In terms of potential pay freezes, which have not come through yet, would that affect positions...

Answer: Potential pay freezes would cover all employees, regardless of funding or range.

- Finally, Chancellor Rogers noted that as this situation moves forward, the President, Chancellors, and Executive Vice Chancellors are very conscious of the impacts on people of the uncertainty of things that might occur. They have tried to brainstorm for things we can do that minimize impacts or maximize certainty. We are not doing very well on the latter, but we know there are some things we can do that would help. For example if we had an extended furlough, allowing people to cash in annual leave at a higher rate than we've done in the past might be the kind of thing that helps cover people.

have huge amount of money... we will not come to that point.

IV. PUBLIC INFORMATION (none)

V. OFFICERS REPORTS

A. From College Directors

- A review prepared by the Planning and Budget Committee during 'Pending Actions' earlier in the meeting.

Beks and Nate will attend.

- Many things on the agenda of the Planning and Budget Committee are on hold while we wait on the budget. The Planning and Budget Committee would normally be working on ideas for requesting funds for new things. With this work was not necessary, since we are expecting next year's budget to be a cut as well.

- The Pl... most of this year for a couple of reasons. A lot of the Planning and Budget Committee normally involves choosing things to invest in for the following

year and identifying what particular programmatic or project funding we will request. not be asking for much of anything this year. We will be...

- The same is true for compensation. We have the same...
- Staff Council will not meet in July.

B. Nate Bauer, Vice President

- Chancellor Rogers presented the information in anticipation of the committee being formed to select a new and interim chancellor. Staff Council could identify someone from our ranks as a...

VI. BUDGET NEGOTIATIONS

A. Budget Update

- The Alaska State House passed what they believe to be a compromise budget. Then went to the Senate... There will be... included which include... employees (at least those... include either of these.

- As previously noted, it is not clear if the Senate has enough of a majority... are not enough of them to... Following any negotiations, all of this will have to be approved by the Governor. At this point, it appears as...

Best case scenario, it appears we would still be talking... around 20 million. This would be equivalent to about 200 positions, but this would be across the university...

impact even before people stop working on July 1. This will have an impact on private business as well, since people who have been laid off or are facing furloughs, will be putting less money back into the local economy...

if there were to be a furlough notice, we might expect it... we do have enough money in the budget that was passed to operate through the end of August. The...

