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AGENDA
UAF STAFF COUNCIL MEETING 105
Wednesday, February 3, 1999
8:30 - 10:25 a.m.
Wood Center Ballroom

Time	Item	Length of Time
8:30	I Call to Order - B. Frey	10 Min.
	A. Roll Call	
	B. Approval of Minutes to Meeting #104 (December 4, 1998)	
	C. Adopt Agenda	
8:40	II COMMITTEE REPORTS	
	A. Staff Training - D. Powell (Attachment 105/1)	5 Min.
	B. Staff Affairs - L. Anderson	20 Min.
	1. Resolution on Proposed Modifications to Health Care Plan (Attachment 105/2)	
	C. Rural Affairs - H. Simmons	5 Min.
	D. Elections, Membership & Rules - B. Gieck	5 Min.
9:15	III OTHER BUSINESS	
	A. Motion to Confirm Committee Membership (Attachment 105/3)	5 Min.
	B. Motion to Establish Ad Hoc Picnic and Raffle Committee (Attachment 105/4)	5 Min.
9:25	IV BREAK	5 Min.
9:30	V President's Report - B. Frey	5 Min.
9:35	VI Interim Vice Chancellor for Administrative Services Remarks - F. Williams	5 Min.
9:40	VII Chancellor's Remarks - J. Wadlow	5 Min.
9:45	VIII GUEST SPEAKER - Don Foley, Student Services	10 Min.
9:55	IX GOVERNANCE REPORTS	
	A. Faculty Senate - M. Schatz	5 Min.
	B. ASUAF - J. Richardson	5 Min.
	C. Alumni Association - J. Poole	5 Min.
	D. Staff Alliance - S. Christensen	5 Min.
10:15	X COMMENTS AND QUESTIONS	5 Min.
10:20	XI ANNOUNCEMENTS	5 Min.
10:25	XII ADJOURNMENT	

ATTACHMENT 105/1
UAF STAFF COUNCIL #105
FEBRUARY 3, 1999
SUBMITTED BY STAFF TRAINING

MINUTES
Staff Training Committee
January 13, 1999

WHEREAS, the UAF Staff Council recognizes that the University is committed to offering it's employees a health care plan that is intended to promote and foster a sense of economic security against uncertain health care events and their potentially catastrophic costs; and

WHEREAS, the UAF Staff Council recognizes that health care costs are increasing and it is reasonable to expect staff to contribute more dollars toward the cost of their coverage; and

WHEREAS, the UAF Staff Council believes that Statewide administration has not given staff adequate details regarding health care plan changes for us to make an informed decision, and Statewide administration has not given staff adequate time to respond with viable alternate recommendations; and

WHEREAS, The UAF Staff Council has found that the following items of the proposed health care plan are unacceptable:

1. Increasing the individual and family deductible from \$100/300 to \$250/500.
2. Implement a preferred provider organization provision that pays 80/20% for in-network services and 60/40% for services performed by a health care provider who is not a member of the network (out-of-network)
3. Implement a \$400 wellness benefit, not subject to the deductible.
4. Change the pharmacy program from a 80/20% co-insurance to a flat \$7 generic and \$10 name brand co-payment system.
5. Coverage of dependents on health care; now

THEREFORE BE IT RESOLVED, That the UAF Staff Council recommends the following:

1. Reconsider the increase to the individual and family deductible, 150% is a substantial increase and would have considerable impact on an employee and their families, particularly those on the lower end of the pay scale.
2. Out-of-Network charges be covered "up to" the same dollar level as In-Network-Charges, and said charges would accrue toward the maximum out-of-pocket limits. Consider providing incentives for employees to select preferred providers.
3. Include in the wellness benefit weight loss, smoking cessation, and fitness center usage. As medical costs continue to increase at a substantial rate, some mechanism needs to be set in place that this amount for wellness-related medical services keep pace with the increased costs.
4. No change to the current pharmacy coverage of 80/20% to a flat rate and increase the out-of-pocket maximum to \$150.
5. Dependents charges should adequately reflect the actual number of dependents and not limited to 4+ dependents; also

BE IT FURTHER RESOLVED, That the UAF Staff Council requests that Statewide administration limit the contract with the health care administrator to two years and set up a continuing task force on health benefits, housed in Staff Alliance, which can continue reforming the health care plan to better serve the employees.

ATTACHMENT 105/3
UAF STAFF COUNCIL #105
FEBRUARY 3, 1999
SUBMITTED BY ADMINISTRATIVE COMMITTEE

MOTION
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The UAF Staff Council moves to confirm the following committees membership:

EFFECTIVE: Immediately

ADMINISTRATIVE	STAFF AFFAIR
Lydia Anderson	*Lydia Anderson
Shannon Christensen	Diane Aslam
*Bev Frey	Laura Bender
Bob Gieck	Irene Downes
Darlette Powell	Karen Enochs

Heidi Simmons

ELECTIONS, MEMBERSHIP & RULES

*Bob Gieck
Marty Thomas
Patty White
Patty Duvlea

STAFF TRAINING

Alice Baergen
Rudy Candler
Shannon Christensen
Sarah Comstock
Ruth Duerr
Kerrie Dufseth
Deb Hagen
LaTanya McClellan
Kathy Mosca
*Darlette Powell
Diane Robinson
Peter Rogers
Pam Sowell
Karen Wilson

Cheryl Evans

Bev Frey
Gabrielle Hazelton
Heather Heineken
Parker Martyn
Nici Murawsky
Julia Parzick
Becca Sanches
Jeannette Skrob
Jeannette Swan

RURAL AFFAIRS

Dixie Emery
Bev Frey
Martha Glore
Margaret Guinn
Barb Oleson
Anna Poe
Sandra Russell
Crystal Wilson
*Heidi Simmons